



Annual Compliance Report – EPBC 2022/09397

19 April 2025 to 18 April 2026 (Year 2)

Bundaberg Hospital, Thabeban, Queensland

Prepared for Department of Health QLD
Our Reference: 12237 E
8 May 2026

**Saunders
Havill**

PATHWAYS TO SUCCESS

Document Control

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Prepared by

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Table of Contents

1. Introduction	6
1.1. Approval details	6
1.2. Reporting period	7
1.3. Declaration of accuracy	10
1.4. Description of activities	11
1.5. Key consultants and roles	11
1.6. Management plans	11
2. Management of impacts	12
2.1. Commencement of the action	12
2.2. Direct impacts	12
2.3. Vegetation clearing protocol	12
2.4. Fauna spotter catcher reporting	13
2.5. Post-clearance measures	13
3. Offset area management	16
4. EPBC Approval Conditions Compliance Table	17
5. Correcting non-compliance	37
5.1. Year 2 non-compliance	37
5.1.1 Condition 6 and 13	37
5.2. Past non-compliance	37
5.2.1 Non-compliance (resolved) – Year 1, Condition 29	37
6. Appendices	38



Figures

Figure 1: Site Context

Figure 2: Site Aerial

8

9

Plans

Plan 1: Critical Habitat Impact (Year 2)

Plan 2: Fauna Fencing Plan (Year 2)

14

15

Tables

Table 1: Approval Details

Table 2: Key Consultants and Roles

Table 3: Schedule of Management Plans

Table 4: Clearing Review Summary

Table 5: EPBC Approval Conditions Compliance Table

6

11

11

12

18



Acronyms & Abbreviations

ACR	Annual Compliance Report
BHMP	Bushfire Hazard Assessment and Management Plan
BRC	Bundaberg Regional Council
DCCEEW	Department of Climate Change, Energy, the Environment and Water (Commonwealth)
EPBC Act	<i>Environment Protection and Biodiversity Conservation Act 1999 (Commonwealth)</i>
GHFF	grey-headed flying-fox
ha	hectares
km	kilometres
MID	Ministerial Infrastructure Designation
MNES	Matters of National Environmental Significance
MNES MP	Matters of National Environmental Significance Management Plan
OMP	Offset Management Plan
QLD	Queensland
RAMP	Revised Action Management Plan
RMP	Rehabilitation Management Plan
SH	Saunders Havill
VCFMP	Vegetation Clearing and Fauna Management Plan



1. Introduction

The Environmental Management Division of Saunders Havill (SH) was engaged by the Department of Health Queensland (QLD) (approval holder/proponent) to prepare this Annual Compliance Report (ACR) for the development of the New Bundaberg Hospital located at Bundaberg Ring Road. This report provides an assessment of project compliance with the approval granted under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) (ref EPBC 2022/09397) and is specifically required by Condition 41 of the approval granted on 19 April 2024 (refer **Appendix A**).

The New Bundaberg Hospital action site is located at Bundaberg Ring Road, Thabeban, described as Lot 23 and 25 on SP349250 (previously Lot 23 on SP212513) where the proposed action includes the construction and operation of the main hospital, mental health inpatient unit, the facility support centre a multi-level carpark and supporting road infrastructure. The lot is approximately 65.3 hectares (ha) in size (the impact site), where the action will impact 24.2 ha (project footprint) of developable land and retain 41.1 ha of bushland.

The action site is located approximately 4 kilometres (km) south of Bundaberg within the Bundaberg Regional Council (BRC) suburb of Thabeban (refer to site context map located in **Figure 1** and site aerial in **Figure 2**). The action site is bisected by Bundaberg Ring Road in the south and is bound by an industrial centre in the east and cleared areas to the north and west that are zoned as low density residential and emerging community, respectively. Under Condition 2 of the approval, an impact to no more than 23.56 ha of critical habitat for the koala, grey-headed flying-fox (GHFF) and greater glider is permitted. It is noted that Condition 15 limits the action to vegetation clearing activities until the Offset Management Plan (OMP) is approved (refer **Appendix A**).

1.1. Approval details

Department of Health QLD were issued with an approval under the EPBC Act by the Department of Climate Change, Energy, the Environment and Water (DCCEEW or 'the Department') on 19 April 2024, subject to conditions (ref EPBC 2022/09397). Refer to **Appendix A** for a copy of the EPBC Act approval, key details relating to EPBC 2022/09397 are provided in **Table 1**.

Table 1: Approval Details

Commonwealth reference	EPBC 2022/09397
Approval holder	Department of Health QLD
ABN	66 329 169 412
Approval date	19 April 2024
Expiry date of approval	09 April 2059
Approved action	To construct and operate the New Bundaberg Hospital and associated infrastructure in Thabeban, Queensland.
Controlling provision	Approved – listed threatened species and communities (sections 130(1) & 133(1) as well as section 134(1A))
Project commencement	16 May 2024



Reporting period	Year 2 – 19 April 2025 to 18 April 2026
Address	Bundaberg Ring Road, Thabeban, Queensland
Local government area	Bundaberg Regional Council (BRC)

1.2. Reporting period

This ACR details the condition and compliance status of the Project for the first 12-month period from the date of the approval being the 19 April 2024 to 18 April 2025.

In accordance with Condition 44 of the EPBC Act approval conditions (refer **Appendix A**), the ACR will be published on the approval holder’s website and notification provided to the Department within 20 business days following the relevant 12-month anniversary of the date of the approval. Thus, the required date of publication is 18 May 2026. This ACR will be published on the approval holder’s website at the following weblink: www.widebay.health.qld.gov.au/new-bundaberg-hospital





LEGEND
 Impact Site

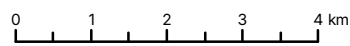
Figure 1

Site Context

FILE REFERENCE
 12237 E Fig 1 ACR_2 Context A

DATE
 7/04/2026

Bundaberg Hospital



COORDINATE SYSTEM
 GDA 2020 MGA Z56

SCALE (A4)
 1:100,000

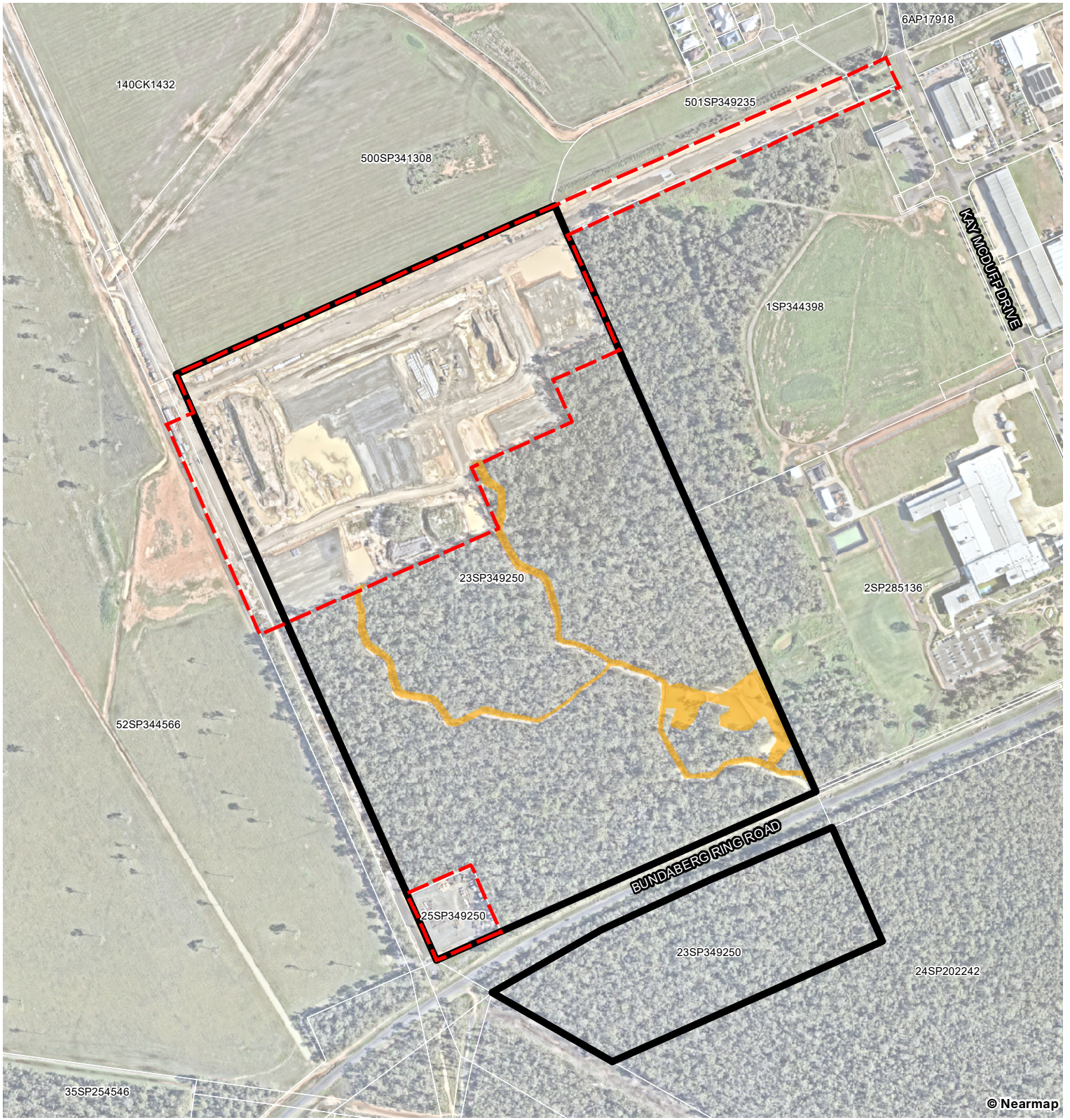


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LEGEND

- Qld DCDB
- Impact Site
- Disturbance Footprint [24.2 ha]
- Stormwater Management Zone

Figure 2

Site Aerial

FILE REFERENCE
12237 E Fig 2 ACR_2 Aerial A

DATE
7/04/2026

Bundaberg Hospital

0 50 100 150 200 250 m

COORDINATE SYSTEM SCALE (A4)
GDA 2020 MGA Z56 1:7,500



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1.3. Declaration of accuracy

In making this declaration, I am aware that sections 490 and 491 of the EPBC Act make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.



Signed

Full name Murray Saunders

Position Director

Organisation Saunders Havill Group (ABN 24 144 972 949)

Date 8 May 2026



1.4. Description of activities

The Offset Management Plan (OMP) has not yet been approved by the Minister. As Condition 15 prohibits the commencement of main construction works until the OMP is approved, activities during the reporting period 19 April 2025 to 18 April 2026 (Year 2 of Project) have been limited to early works as defined by the EPBC Approval.

Activities undertaken during the reporting period include:

- Earthworks, drainage, and pavements at A8, Johanna North and South, East West Connector, and Ergon Substation.
- East West sewer main installation.
- Johanna & East West watermain installation.
- Relocation of wedge-tailed eagle nest.

1.5. Key consultants and roles

Table 2 below is a list of the key appointed contractors and their roles in the Project.

Table 2: Key Consultants and Roles

Role	Company / Appointed Contractor
Approval Holder / Proponent	Department of Health QLD
Project Engineer	Stantec
Principal Contractor	CPB Contractors
Environmental Coordinator	Saunders Havill
Fauna Spotter Catcher / Ecologist	Biodiverse Environmental
Offset Area Consultant	Litoria Consulting

1.6. Management plans

A schedule of management plans required to be prepared and implemented under the EPBC approval and their status (*i.e.*, not approved, approved, implemented) is provided in **Table 3**, below.

Table 3: Schedule of Management Plans

Acronym	Management Plan	Status
VCFMP	<i>Vegetation Clearing and Fauna Management Plan, Saunders Havill Group, 1 November 2023</i>	Implemented from 16 May 2024, refer Section 4 for details of implementation.
OMP	Offset Management Plan	Not approved
MNES MP	Matters of National Environmental Significance Management Plan	Not approved
RMP	Rehabilitation Management Plan	Not approved



2. Management of impacts

2.1. Commencement of the action

The action commenced on 16 May 2024 with the commencement of vegetation clearing at the action site. The Department was notified of the action commencement on 21 May 2024 via email correspondence.

2.2. Direct impacts

No further vegetation clearing has occurred within the reporting period. Previous clearing totals 23.26 ha of vegetation mapped as critical habitat for the koala, grey-headed flying-fox foraging and greater glider within the project area. Measures have been implemented to ensure this is not exceeded.

Refer to **Plan 1** for a review of vegetation clearing impacts and **Table 4** for a summary of impacts.

Table 4: Clearing Review Summary

Total critical habitat	62.2 ha
Approval for total clearing of critical habitat	23.56 ha
Total current clearing of critical habitat	23.26 ha

2.3. Vegetation clearing protocol

No vegetation clearing was undertaken in Year 2. Prior to the commencement of previous vegetation clearing and prior to all subsequent staged vegetation clearing activities, a pre-clearing protocol was implemented to ensure the project is compliant with the conditions of the EPBC Act approval (2022/9397) and is completed safely and with a high level of care.

A number of pre-clearance measures were undertaken during all prior clearing events to ensure clearing was undertaken in accordance with the VCFMP and Part 3 (10) of the *Nature Conservation (Koala) Conservation Plan 2017*.

Key activities completed in coordination with the relevant parties listed in **Section 1.5** are detailed below.

1. Implementation of the VCFMP showing the extent of vegetation clearing and fauna management measures. The VCFMP was provided as Appendix B in the Year 1 ACR.
2. Installation and maintenance of fauna friendly tree protection fencing by civil contractor in accordance with the VCFMP.
3. Pre-clearance survey of clearing areas completed by the engaged fauna spotter catcher followed by preparation of a pre-clearance survey report.
4. Relevant reports gathered by site contractor for Pre-start Package including pre-clearance fauna spotter catcher report, Erosion and Sediment Control Plan from Project contractors.



5. Clearing activities are supervised by the engaged Fauna Spotter Catcher and clearing is completed sequentially in accordance with Part 3 (10) of the *Nature Conservation (Koala) Conservation Plan 2017*.
6. A post-clearance survey report was prepared by the fauna spotter catcher following the completion of clearing activities providing details of fauna management works carried out during clearing. This report was provided at Appendix D of the Year 1 ACR.

Implementation of the VCFMP is ongoing and any further clearing required will follow this procedure.

2.4. Fauna spotter catcher reporting

To date, completed clearing has included the preparation of pre- and post-clearing surveys and reports by a Department of Environment, Tourism, Science, and Innovation qualified Fauna Spotter Catcher to mitigate the potential for adverse impacts. Fauna Spotter Catcher duties include inspection of demarcated works boundaries, pre-clearance survey of fauna habitat and presence of fauna, supervision of clearing activities, relocation of habitat features, and maintenance of clear paths for fauna to reach refuges where provided, otherwise the dispersal of fauna as per standard protocols.

While there was no clearing completed, the engaged fauna spotter catcher was utilised during the reporting period to carry out the relocation of a wedge-tailed eagle nest which was identified during pre-clearance surveys in Year 1. Although not an MNES, once the wedge-tailed eagle nest was reported within the development zone in Year 1 an exclusion zone was established and a site assessment report was prepared detailing relocation protocol. The nest was relocated to a suitable tree within the retention area on 10 May 2025 outside the breeding season. The fauna spotter catcher has completed monthly monitoring and reporting following the translocation. The first report dated June 2025 is provided at **Appendix B** and the most recent monthly report dated March 2026 is provided at **Appendix C**. An in-situ inspection is expected for the one-year monitoring event in May 2026.

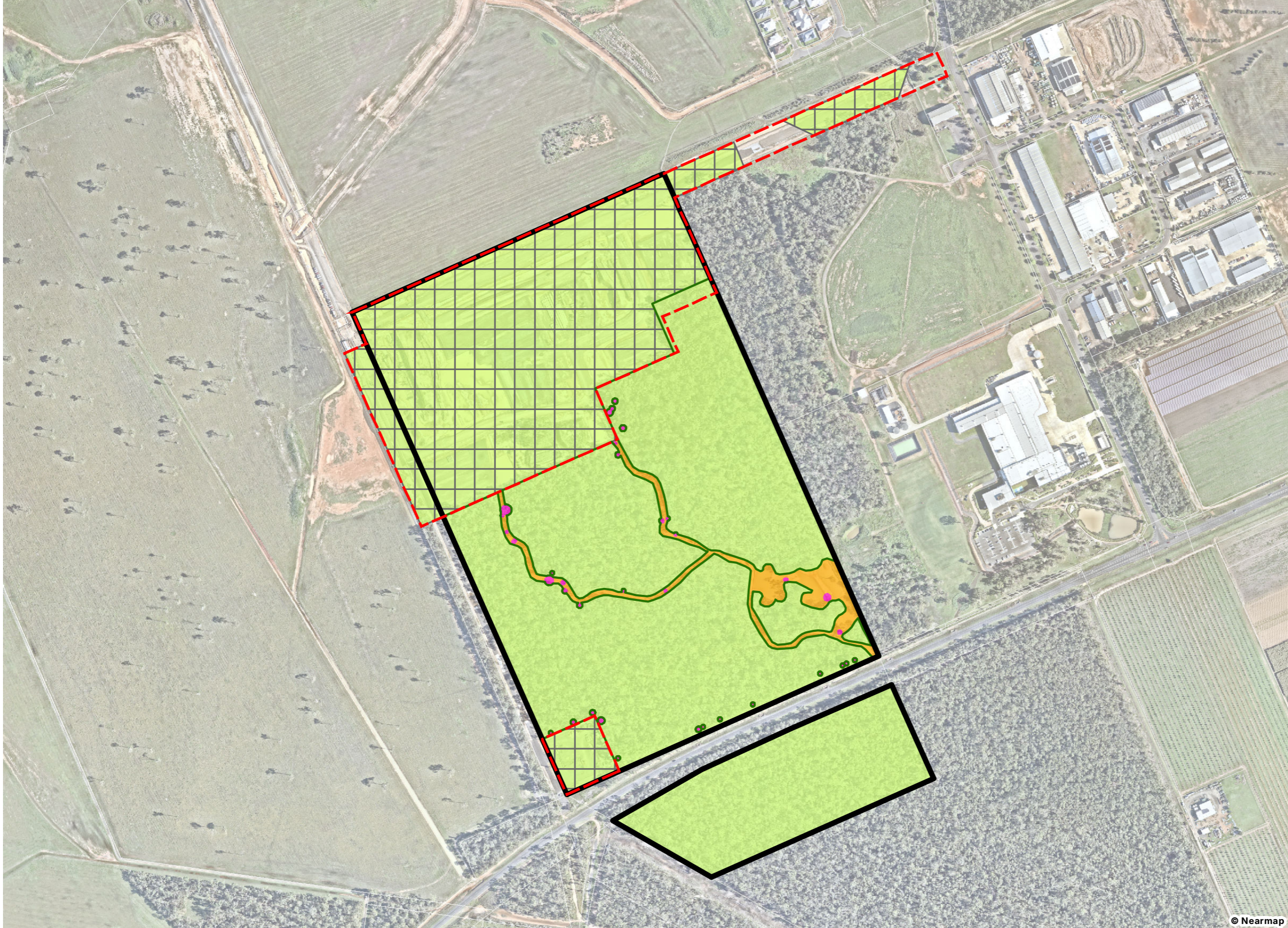
2.5. Post-clearance measures

No further clearing was conducted during the reporting period.

In Year 1, temporary koala exclusion fencing was installed along the southern edge of the impact area in accordance with Appendix A2 of the EPBC approval (refer **Appendix A**). The fencing used is standard 1.8 m tall construction fencing retrofitted with sheet panel on the retention side to prevent koalas from accessing the construction area. This fencing, along with all boundary fencing, has been maintained through the reporting period. The boundary fencing was also fitted with dog prohibition signage. Refer to **Plan 2** for the location of fencing.



01. CRITICAL HABITAT IMPACT (YEAR 2)

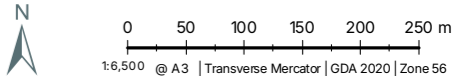


Notes:
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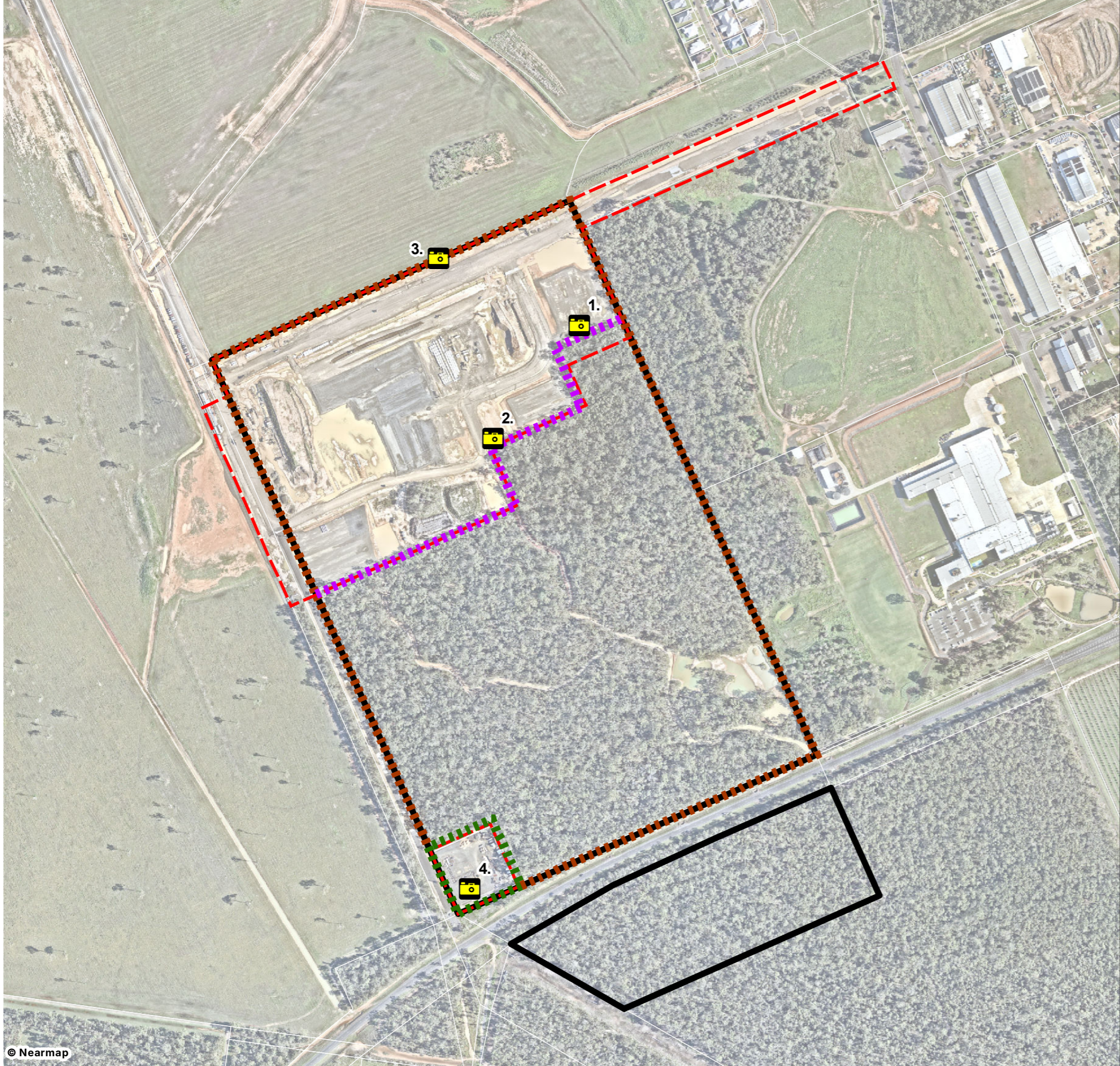
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- LEGEND**
- Qld DCDB
 - Impact Site
 - Disturbance Footprint [24.2 ha]
 - Stormwater Management Zone
 - Critical Habitat [62.2 ha]
- Impact Assessment**
- Critical habitat impacted in previous reporting period [23 ha]
 - Additional Temporary Clearing [0.26 ha]

AMENDMENTS				
Issue	Date	Description	Drawn	Checked
B	20/04/2026	Internal edits	TF	TM



02.FAUNA FENCING PLAN (YEAR 2)

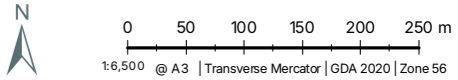


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- LEGEND**
- Qld DCDB
 - Impact Site
 - Disturbance Footprint [24.2 ha]
- Fauna Fencing Locations**
- 1500h Boundary Fencing - climbable/fauna-friendly wire fence
 - 1800h Fence (Energy QLD standard)
 - 1800h Fauna Exclusion fencing
 - Fencing Photo Locations

AMENDMENTS				
Issue	Date	Description	Drawn	Checked
B	20/04/2026	Photo updates	TF	TM



3. Offset area management

Under Condition 5 of the EPBC approval a land-based offset is required to be delivered to compensate for significant residual impacts on identified MNES being the koala, greater glider and grey-headed flying-fox. The offset area is 107 ha in size and is located 5 km south of the township of Mount Perry, Queensland within the North Burnett Region.

The approval holder engaged Litoria Consulting to prepare an Offset Management Plan (OMP) for approval by the Minister as required under Condition 15, 17, and 18 of the EPBC approval. The OMP has not been approved, therefore offset area actions have not commenced within the offset area.



4. EPBC Approval Conditions Compliance Table

The EPBC Act approval conditions for the Project are provided in Table 5 with a description of relevant evidence to support a designation of 'Compliant', 'Non-compliant' or 'Not applicable' against each condition according to the criteria below as per the Annual Compliance Report Guidelines, Commonwealth of Australia 2023. A copy of the EPBC Act approval and conditions is provided in **Appendix A**.

Compliant – 'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.

Non-compliant – A designation of 'non-compliant' must be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.

Not applicable – A designation of 'not applicable' must be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition that applies to an activity that has not yet commenced.



Table 5: EPBC Approval Conditions Compliance Table

Condition number / reference	Condition	Compliance assessment	Evidence/comments
PART A – Avoidance, mitigation, and compensation conditions			
Clearing limits			
1	To avoid and mitigate harm to protected matters, the approval holder must not take the Action outside the Action area.	Compliant	A review of aerial imagery confirms the action has not occurred outside the action area (refer Plan 1).
2	To avoid and mitigate harm to protected matters, the approval holder must not clear: <ul style="list-style-type: none"> a) Outside of the development footprint b) More than a combined total of 24.46 hectares (ha) c) More than 23.56 ha of koala habitat, d) More than 23.56 ha of koala Flying Fox habitat, e) More than 23.56 ha of greater glider habitat 	Compliant	a) A review of aerial imagery confirms clearing has occurred within the approved development footprint only (refer Plan 1). b) A review of aerial imagery and ground-truthing confirms the proponent has cleared a total of 23.26 ha of vegetation (refer Plan 1). c-e) a review of aerial imagery and ground-truthing confirms the proponent has cleared 23.26 ha of critical habitat for the koala, grey-headed flying-fox and greater glider (refer Plan 1).
3	To avoid and mitigate harm to protected matters, the approval holder must not construct outside the development footprint.	Compliant	Main construction works have not commenced. No early works have been completed outside the development footprint.
Action Management Plans			
4	To avoid and mitigate harm to the koala, grey-headed flying-fox and greater glider as a result of the Action, the approval holder must commence implementing the Vegetation Clearing and Fauna Management Plan from the date of Commencement of the Action and continue to implement the Vegetation Clearing and Fauna Management Plan until the expiry of this approval.	Compliant	The <i>Vegetation Clearing and Fauna Management Plan prepared by Saunders Havill, dated 1 November 2023</i> was implemented from the commencement of the action with the commencement of vegetation clearing. The implemented VCFMP was provided at Appendix B in the Year 1 ACR.
5	The approval holder must submit to the department for the Minister’s approval a Matters of National Environmental Significance Management Plan (MNES Management Plan). The MNES	Not applicable	A revised MNES MP has been submitted for approval to comply with i-iii of Condition 5.



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>Management Plan must specify a program of measures that will be implemented to reduce the presence of feral predators (including foxes and cats), and how the effectiveness of the program will be monitored and compared to baseline data for the Action area. The measures must be:</p> <ul style="list-style-type: none"> i. in line with relevant threat abatement plans including the Threat abatement plan for predation by the European red fox 2008 and Threat abatement plan for predation by feral cats 2015 ii. Known effective methods for the control of these species and iii. Supported by scientific evidence 		
6	<p>The approval holder must commence implementing the approved MNES Management Plan within 12 months of Commencement of the Action and continue to implement the approved MNES Management Plan at least until the expiry of this approval.</p>	Non-compliant	<p>The action commenced 16 May 2024. The MNES MP has been submitted but not yet approved. As such, 12 months have passed since the commencement of the action but there is no approved MNES MP available to implement. This non-compliance is described in detail in Section 5.</p>
7	<p>The approval holder must not commence main construction works unless the Minister has approved the MNES Management Plan in writing.</p>	Compliant	<p>The MNES MP has not been approved therefore main construction work has not commenced, as required by this condition.</p>
Protected Matters Management Measures			
8	<p>The approval holder must ensure that no koala, grey-headed flying-fox or greater glider is killed or injured as a result of the Action.</p>	Compliant	<p>No clearing or main construction works have occurred during this reporting period. No protected matters have been killed or injured as a result of the action.</p>
9	<p>The approval holder must immediately arrange veterinary care or assistance from an experienced wildlife expert if any koala, grey-headed flying-fox or greater glider are found injured within or adjacent to the Action area during clearing or construction.</p>	Not applicable	<p>No clearing or main construction works have occurred during this reporting period. No koalas, grey-headed flying-foxes, or greater glider were recorded. No evidence of harm occurring to these species was recorded.</p>



Condition number / reference	Condition	Compliance assessment	Evidence/comments
10	To avoid and mitigate harm to protected matters, the approval holder must ensure that all clearing activities are performed under the supervision of a fauna spotter catcher and suitably qualified field ecologist.	Compliant	A fauna spotter catcher/suitably qualified field ecologist has been present during all previous clearing activities as per the VCFMP. No clearing or main construction works have occurred during this reporting period.
11	<p>In taking the Action, and for the protection of protected matters, the approval holder must:</p> <ul style="list-style-type: none"> a) ensure a fauna spotter catcher and suitably qualified field ecologist commence monitoring for protected matters at least 30 minutes prior to all clearing activities to detect the presence of protected matter individuals b) ensure that the fauna spotter catcher and suitably qualified field ecologist continually monitor for protected matters during all clearing activities c) record the date, time and location at which any protected matters are observed, cordoned off, protected, move of their own accord and/or relocated by a fauna spotter catcher from the Development Footprint d) ensure that the fauna spotter catcher does not, in carrying out their duties, act inconsistently with the obligations of their licence e) cease all clearing and construction if a protected matter is observed within the Development Footprint, and delay resumption of any clearing and construction until the observed protected matter has either vacated the Development Footprint on its own accord or been relocated out of the Action area by a fauna spotter catcher 	Compliant	<p>No clearing or construction has occurred during this reporting period. Clearing conducted during Year 1 was compliant with the requirements of this condition, as detailed within Section 7 of the Year 1 ACR.</p> <ul style="list-style-type: none"> a) Not applicable – no clearing works have occurred during this reporting period. b) Not applicable – no clearing works have occurred during this reporting period. c) Not applicable – no clearing works have occurred during this reporting period. No protected matters were recorded during the reporting period. d) Compliant – the fauna spotter catchers were engaged to relocate and monitor the wedge-tailed eagle nest. They have acted only in line with the obligations of their licence. Reporting is available as Appendix B and Appendix C. e) Not applicable – no clearing or main construction works have occurred during this reporting period. While not a protected matter under the EPBC Act, relocation measures including establishment of an exclusion zone and translocation of a wedge-tailed eagle nest have occurred.



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>f) provide the Return of Operations Report and Wildlife Management Report to the department within six (6) months of commencement of the operational phase</p> <p>g) provide the updated Bushfire Hazard Assessment and Management Plan (BHMP) to the department, as required under the Ministerial Infrastructure Determination (MID) 1222- 0662 decision, within 6 months of commencement of the operational phase</p> <p>h) ensure the updated BHMP takes into consideration the Conservation Advice for the greater glider</p> <p>i) commence the installation of temporary koala exclusion fencing within 48 hours after clearing is commenced within the development footprint and complete the installation of temporary koala exclusion fencing prior to each construction stage commencing within the development footprint, to prevent any koala from entering an area where construction is taking place</p> <p>j) ensure that the temporary koala exclusion fencing around each construction area remains in place until all construction activities within the fenced area are completed</p> <p>k) ensure sequential clearing of vegetation is conducted in accordance with Queensland’s Koala Sensitive Design Guideline to allow protected matters to safely move out of the clearing area and into surrounding areas of relevant habitat</p> <p>l) implement the sequential clearing provisions, including all provisions specified for areas which may be cleared in any</p>		<p>f) Not applicable – the operational phase has not commenced.</p> <p>g) Not applicable – the operational phase has not commenced.</p> <p>h) Not applicable – the operational phase has not commenced. The requirement of this condition is noted.</p> <p>i) Compliant – temporary koala exclusion fencing was installed post-clearing along the southern edge of the clearing footprint as per Appendix A2 of the EPBC approval, as verified in Plan 2. Main construction works have not yet commenced.</p> <p>j) Compliant – koala exclusion fencing installed during Year 1 will remain in position until construction is complete (refer Plan 2).</p> <p>k) Not applicable – no clearing works have occurred during this reporting period.</p> <p>l) Not applicable – no clearing works have occurred during this reporting period.</p> <p>m) Compliant – no dogs have been brought into the Action area.</p> <p>n) Compliant - signage installed during Year 1 detailing the prohibition of dogs on site has been maintained along the entirety of the boundary fence.</p> <p>o) Not applicable – The operational phase has not commenced. Permanent koala exclusion fencing and</p>



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>one stage, periods of non-clearing between stages, maintaining habitat links and restrictions on clearing trees containing koalas</p> <p>m) prohibit anyone from bringing any dogs into the Action area during construction</p> <p>n) prior to the commencement of construction, install prominent signage around the perimeter of the Action area advising that dogs are prohibited</p> <p>o) at least 6 months prior to the commencement of the operational phase:</p> <ul style="list-style-type: none"> i. install permanent koala exclusion fencing along the entire length of the defined Fauna Exclusion Fencing, and ii. install koala poles every 200 metres along the permanent koala exclusion fencing fence line on the side closest to the hospital buildings to ensure any stranded koalas can relocate on their own accord to adjacent vegetation. <p>p) ensure all koala exclusion fencing is installed and maintained in accordance with Queensland’s Koala Sensitive Design Guidelines until the expiry of this approval,</p> <p>q) implement safe movement solutions, in accordance with Queensland’s Koala Sensitive Design Guidelines to facilitate the safe movement and dispersal of the koala from within the development footprint into the adjacent landscape from the commencement of the Action.</p>		<p>escape poles will be installed during the construction phase.</p> <p>p) Compliant – all current installed koala exclusion fencing follows the principles outlined in Queensland’s Koala Sensitive Design Guidelines including 1.8 m high with appropriate panel sheeting to create a non-climbable surface. Koala exclusion fencing has been maintained along the clearing boundary to prevent koalas from entering the construction area from the retained vegetation.</p> <p>q) Compliant – currently, there is non-climbable fencing along the perimeter of the construction area adjoining the retention area to ensure any koalas present within the retained area are prevented from entering the construction area. As a part of the construction phase koala exclusion fencing and escape poles will be constructed between the development footprint and retained vegetation to assist in the ongoing safe movement of the koala to adjoining refuges.</p>
Rehabilitation			



Condition number / reference	Condition	Compliance assessment	Evidence/comments
12	<p>The approval holder must submit to the department for the Minister’s approval a Rehabilitation Management Plan. By implementing the Rehabilitation Management Plan, the approval holder must achieve the rehabilitation benchmarks.</p> <p>The Rehabilitation Management Plan must include:</p> <ul style="list-style-type: none"> a) benchmarks and outcomes for the rehabilitation of the disturbed areas outside the development footprint as shown in the map in Appendix A5 at 1-, 5-, 10-, 15-and 20-year intervals b) trigger values for corrective actions c) corrective actions to be implemented to ensure that the rehabilitation benchmarks are achieved, and d) monitoring and reporting measures to ensure that if trigger values occur they will be promptly detected and that timely progress is made to achieve the rehabilitation benchmarks and that subsequently they are maintained. 	Compliant	An RMP with the required inclusions has been submitted for approval by the Minister. This plan has not yet been approved and as such has not been implemented.
13	To minimise and manage harm to the koala, grey-headed flying-fox and greater glider as a result of the Action, the approval holder must commence implementing the approved Rehabilitation Management Plan within 12 months of Commencement of the Action and continue to implement it at least until the expiry of this approval.	Non-compliant	The action commenced 16 May 2024. The RMP has been submitted but not yet approved. As such, 12 months have passed since the commencement of the action but there is no approved MNES MP available to implement. This non-compliance is described in detail in Section 5 .
14	The approval holder must not commence main construction works unless the Minister has approved the Rehabilitation Management Plan in writing.	Compliant	The RMP has been submitted but not yet approved. As such, main construction works have not commenced.
Offset Site(s)			
15	To compensate for the residual impacts of the Action to the koala, grey-headed flying-fox, and greater glider, the approval holders must, submit to the department for the Minister’s approval, an Offset	Compliant	The OMP has been submitted but not yet approved. As such, main construction works have not commenced. Once approved the approval holder will commence implementing the approved



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>Management Plan proposing environmental offsets for impacts to the koala, grey-headed flying-fox, and greater glider. The approval holder must not commence main construction works unless the Offset Management Plan has been approved in writing by the Minister. The approval holder must commence implementing the approved Offset Management Plan within 20 business days of the date on which the Minister approves the Offset Management Plan and continue to implement the approved Offset Management Plan at least until the expiry of this approval.</p>		<p>OMP within 20 business days and continue to implement it at least until the expiry of this approval.</p>
16	<p>The approval holder must, within 5 business days of commencing implementation of the Offset Management Plan, notify the department of the date on which implementation of the Offset Management Plan commenced.</p>	Not applicable	<p>An OMP has not been approved therefore implementation has not occurred.</p>
17	<p>The Offset Management Plan must meet the requirements of the Environmental Offsets Policy and the Environmental Management Plan Guidelines to the satisfaction of the Minister. The Offset Management Plan must:</p> <ul style="list-style-type: none"> a) be prepared by a suitably qualified ecologist, and b) be attached to the mechanism used to legally secure each offset area specified in the approved Offset Management Plan. 	Compliant	<p>The OMP has been submitted for approval and includes the requirements under the Environmental Offsets Policy noted in this condition.</p>
18	<p>The Offset Management Plan must include:</p> <ul style="list-style-type: none"> a) detailed information on the residual impacts to koala, grey-headed flying-fox and greater glider that will be compensated for by the offset (Note: the offset comprises the securement of the offset site(s) and the habitat condition improvements to be achieved at the offset site(s)). This must include the area(s) of habitat for koala, grey-headed flying-fox and greater glider (protected matters) and its condition 	Compliant	<p>The OMP has been submitted for approval and includes the components of this condition.</p>



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>and quality at all locations impacted by the Action which the offset is to address</p> <p>b) the relevant protected matters and a reference to the EPBC Act approval conditions to which the Offset Management Plan refers</p> <p>c) detailed information and a shapefile specifying the location, area and boundaries of the proposed offset site(s)</p> <p>d) detailed baseline information on the area(s) of habitat, its condition, and the presence (or not) of the protected matters at the proposed offset site(s),</p> <p>e) commitments to achievable improved ecological benefits at the proposed offset site(s) and the timeframes in which they will be achieved,</p> <p>f) a table summarising all commitments to achieve the proposed ecological benefits for protected matters at the proposed offset site(s), and a reference to where each commitment is detailed in the Offset Management Plan</p> <p>g) reporting and review mechanisms to inform the department annually regarding compliance with the management and environmental outcome commitments, and attainment and maintenance of the ecological benefits specified in the Offset Management Plan</p> <p>h) an assessment of risks to achieving the ecological benefit(s) and what risk management measures and/or strategies will be applied to address these,</p> <p>i) a monitoring program, which must specify:</p>		



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<ul style="list-style-type: none"> i. measurable performance indicators and the timeframes for their achievement to gauge attainment of the ecological benefits for the protected matters ii. trigger values for corrective actions, and iii. the proposed timing (including season/time of day/frequency) methods and effort, and an explanation of how these will be effective for this purpose, of monitoring to detect trigger values, changes in the performance indicators and to gather evidence that effectively demonstrates actual progress towards, attainment of and maintenance of the ecological benefits for the protected matters. j) corrective actions to be implemented to ensure that the proposed ecological benefits for the protected matters are achieved or maintained if trigger values are reached or performance indicators not achieved in the specified timeframes k) links to relevant referenced plans or conditions of approval (including state approval conditions), and l) how the proposed offset site(s) will be protected, and ecological benefits maintained, and have enduring protection. 		
19	<p>The approval holder must achieve all offset outcomes at the offset site(s) as proposed in the approved Offset Management Plan by the time specified for each outcome in the approved Offset Management Plan. Once achieved, the approval holder must maintain or exceed these offset outcomes at least until the expiry of this approval.</p>	Not applicable	<p>The OMP has not been approved. An assessment of compliance with the OMP offset outcomes will be provided in future ACRs following implementation of the OMP.</p>



Condition number / reference	Condition	Compliance assessment	Evidence/comments
20	The approval holder must not commence the main construction works unless the offset site(s) specified in the approved Offset Management Plan is/are controlled.	Compliant	Main construction works have not commenced as the OMP has not been approved.
21	The approval holder must notify and provide evidence to the department in writing within five (5) business days of each offset site being controlled and again within five (5) business days of each offset site being legally secured.	Not applicable	The OMP is not approved therefore the offset area has not been controlled.
PART B – Administrative conditions			
Revision of Action Management Plans			
22	The approval holder may, at any time, apply to the Minister for a variation to an action management plan approved by the Minister or as subsequently revised in accordance with the following conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised action management plan (RAMP) then, from the date specified, the approval holder must implement the RAMP in place of the previous action management plan.	Not applicable	No revision to currently approved management plans were required during this reporting period; therefore, this condition does not apply.
23	The approval holder may choose to revise an action management plan required under conditions 4) or 5) or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the EPBC Act, if the taking of the Action in accordance with the RAMP would not be likely to have a new or increased impact.	Not applicable	No revision to currently approved management plans were required during this reporting period; therefore, this condition does not apply.
24	If the approval holder makes the choice under condition 23) to revise an action management plan without submitting it for approval, the approval holder must: <ul style="list-style-type: none"> a) Notify the department electronically that the approved action management plan has been revised and provide the department with: <ul style="list-style-type: none"> i. An electronic copy of the RAMP 	Not applicable	No revision to an approved management plan was required during the reporting period; therefore, this condition does not apply.



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<ul style="list-style-type: none"> ii. An electronic copy of the RAMP marked up with track changes to show the differences between the approved action management plan and the RAMP. iii. An explanation of the differences between the approved action management plan and the RAMP. iv. The reasons the approval holder considers that taking the Action in accordance with the RAMP would not be likely to have a new or increased impact. v. Written notice of the date on which the approval holder will implement the RAMP (RAMP implementation date), being at least 20 business days after the date of providing notice of the revision of the action management plan, or a date agreed to in writing with the department. 		
	<p>Subject to condition 26), implement the RAMP from the RAMP implementation date.</p>		
25	<p>The approval holder may revoke its choice to implement a RAMP under condition 23) at any time by giving written notice to the department. If the approval holder revokes the choice under condition 23), the approval holder must implement the action management plan in force immediately prior to the revision undertaken under condition 23).</p>	Not applicable	No RAMP was requested within this reporting period therefore no RAMP was implemented.
26	<p>If the Minister notifies the approval holder that the Minister is satisfied that the taking of the Action in accordance with the RAMP would be likely to have a new or increased impact, then:</p> <ul style="list-style-type: none"> a) Condition 23) does not apply, or ceases to apply, in relation to the RAMP. 	Not applicable	No RAMP was requested within this reporting period therefore no RAMP was implemented.



Condition number / reference	Condition	Compliance assessment	Evidence/comments
27	<p>The approval holder must implement the action management plan specified by the Minister in the notice.</p> <p>At the time of giving the notice under condition 26) the Minister may also notify that for a specified period of time, condition 23) does not apply for one or more specified action management plans.</p> <p>Note: Conditions 23), 24), 25), 26) and 27) are not intended to limit the operation of section 143A of the EPBC Act which allows the approval holder to submit a revised action management plan, at any time, to the Minister for approval.</p>	Not applicable	No RAMP was requested within this reporting period therefore no RAMP was implemented.
Submission and publication of plans			
28	The approval holder must submit all plans required by these conditions electronically to the department.	Compliant	All plans that are required within these conditions will be submitted electronically to the department.
29	<p>Unless otherwise agreed to in writing by the Minister, the approval holder must publish each plan on the website within 15 business days of the date:</p> <ul style="list-style-type: none"> a) the plan is approved by the Minister in writing, if the plan requires the approval of the Minister, or b) of this approval, if the version of the plan to be implemented is specified in these conditions, or c) the plan is submitted to the department in accordance with a requirement of these conditions, if the plan does not require the approval of the Minister, or d) the plan is approved by a Queensland government official as required under a Queensland government condition which must be complied with in accordance with these EPBC Act conditions. 	Not applicable	<ul style="list-style-type: none"> a) Not applicable – the RMP, OMP and MNES MP have not been approved by the Minister. b) Not applicable – No plans to be implemented specified by the conditions were required to be published during this reporting period. During Year 1 the project was non-compliant with this condition as the VCFMP was not published on the approval holder’s website within 15 business days of approval. This non-compliance was rectified through correspondence with DCCEEW (refer Section 5). c) Not applicable – all plans are subject to approval by the Minister. d) Not applicable – there were no plans approved by a Queensland government official during the reporting period.



Condition number / reference	Condition	Compliance assessment	Evidence/comments
30	The approval holder must keep all plans required by these conditions published on the website until the expiry date of this approval.	Compliant	The VCFMP is located on the approval holder's website at the following weblink: www.widebay.health.qld.gov.au/new-bundaberg-hospital Once approved, all plans (RMP, OMP and MNES MP) will be published on the approval holder's website.
31	The approval holder is required to exclude or redact sensitive ecological data from plans published on the website or otherwise provided to a member of the public. If sensitive ecological data is excluded or redacted from a plan, the approval holder must notify the department in writing what exclusions and redactions have been made in the version published on the website.	Compliant	No sensitive ecological data is located in a published document. Sensitive ecological data if present will be redacted from an approved plan prior to publication on the website.
Notification of date of commencement of the action			
32	The approval holder must notify the department electronically of the date of commencement of the Action, within 5 business days following commencement of the Action.	Compliant	The proponent notified the department on 21 May 2024 via e-mail correspondence of the commencement of the action of 16 May 2024. This notification was three (3) business days after the commencement of the action, therefore is compliant.
33	The approval holder must not Commence the Action later than 5 years after the date of this approval decision.	Compliant	The action was approved on 19 April 2024 and commenced on 16 May 2024, therefore is compliant.
Modifications to state or territory approval			
34	The approval holder must notify the department in writing of any proposed change to the MID approval that may relate to protected matters within two (2) business days of formally proposing a change and within five (5) business days of becoming aware of any proposed change.	Not applicable	No change to the MID was proposed during this reporting period therefore this condition does not apply.
35	The approval holder must notify the department in writing of any change to the MID approval conditions that may relate to protected matters, within ten (10) business days of a change to conditions being finalised. This notification must include a copy of the finalised changes to the MID conditions.	Not applicable	No change to the MID was proposed during this reporting period therefore this condition does not apply.
Compliance records			



Condition number / reference	Condition	Compliance assessment	Evidence/comments
36	The approval holder must maintain accurate and complete compliance records.	Compliant	All compliance records are jointly maintained by SH and the approval holder.
37	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the department, or by an independent auditor in accordance with section 458 of the EPBC Act, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.	Not applicable	No request from the department has been made for electronic compliance records.
38	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the <i>Guidelines for biological survey and mapped data, Commonwealth of Australia 2018</i> , or as otherwise specified by the Minister in writing.	Compliant	All monitoring data has and will be prepared in accordance with the required guidelines.
39	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the <i>Guide to providing maps and boundary data for EPBC Act projects, Commonwealth of Australia 2021</i> , or as otherwise specified by the Minister in writing.	Compliant	All monitoring data has and will be prepared in accordance with the required guidelines.
40	The approval holder must submit all monitoring data (including sensitive ecological data), surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 20 business days of each anniversary of the date of this approval decision.	Compliant	Monitoring data for the reporting period will be submitted as part of this ACR within 20 business days of the anniversary of the date of the approval decision (i.e., 18 May 2026).
Annual compliance reporting			



Condition number / reference	Condition	Compliance assessment	Evidence/comments
41	The approval holder must prepare a compliance report for each 12-month period following the date of this approval decision (or as otherwise agreed to in writing by the Minister).	Compliant	This report represents the second Annual Compliance Report for the action.
42	Each compliance report must be consistent with the <i>Annual Compliance Report Guidelines, Commonwealth of Australia 2023</i> .	Compliant	This Annual Compliance Report has been prepared in accordance with the required guidelines.
43	Each compliance report must include: <ul style="list-style-type: none"> a) Accurate and complete details of compliance and any non-compliance with: <ul style="list-style-type: none"> i. Each condition attached to this approval decision, ii. each condition imposed under a state approval, if a condition attached to this approval decision requires compliance with that state approval condition, iii. all commitments made in each plan, and iv. if any incident occurred, each incident b) One or more shapefile showing all clearing of protected matters, and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared. c) A schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented. 	Compliant	<ul style="list-style-type: none"> a) All conditions have been addressed within this table which includes an assessment of compliance with individual conditions and management plans where prescribed. All non-compliance incidents are detailed within Section 5. b) A shapefile showing impacts to critical habitat of protected matters during the second year is provided in Plan 1. c) A schedule of plans required under the approval is provided in Table 3. As a number of management plans have not been approved, an assessment of implementation of each plan will be provided in subsequent ACRs following their implementation.
44	The approval holder must: <ul style="list-style-type: none"> a) Publish each compliance report on the website within 20 business days following the end of the 12-month period for which that compliance report is required. 	Compliant	<ul style="list-style-type: none"> a) This compliance report will be published on the approval holder’s website no later than 18 May 2026 at the following weblink: www.widebay.health.qld.gov.au/new-bundaberg-hospital



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<ul style="list-style-type: none"> b) Notify the department electronically, within five (5) business days of the date of publication that a compliance report has been published on the website. c) Provide the weblink for the compliance report in the notification to the department. d) Keep all published compliance reports required by these conditions on the website until the expiry date of this approval. e) Exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public. f) If sensitive ecological data is excluded or redacted from the published version, submit the full compliance report to the department within five (5) business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website. <p>Note: Compliance reports may be published on the department’s website.</p>		<ul style="list-style-type: none"> b) The department will be notified no later than five (5) business days after the report is published. c) The weblink for the compliance report will be provided to the department. d) The proponent will keep all published reports on their website at the above weblink. e) Not applicable – no sensitive ecological data was identified during this reporting period, and no redactions have been made. f) Not applicable – no sensitive ecological data was identified during this reporting period and no redactions have been made.
Reporting non-compliance			
45	The approval holder must notify the department electronically, within two (2) business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan.	Compliant	The approval holder became aware of potential non-compliance with conditions 6 and 13 of the EPBC approval on 21 April 2026. The department was electronically notified on 21 April 2026.
46	<p>The approval holder must specify in the notification:</p> <ul style="list-style-type: none"> a) Any condition or commitment made in a plan which has been or may have been breached. 	Compliant	The notification to the department included the condition requirements, as detailed at .



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<p>b) A short description of the incident and/or potential non-compliance and/or actual non-compliance.</p> <p>c) The location (including co-ordinates), date and time of the incident and/or potential non-compliance and/or actual non-compliance.</p> <p>Note: If the exact information cannot be provided, the approval holder must provide the best information available.</p>		
47	<p>The approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan. The approval holder must specify:</p> <p>a) Any corrective action or investigation which the approval holder has already taken.</p> <p>b) The potential impacts of the incident and/or non-compliance.</p> <p>c) The method and timing of any corrective action that will be undertaken by the approval holder</p>	Compliant	The requirements of this condition were provided to the Department in the original notification.
Independent audit			
48	The approval holder must ensure that an independent audit of compliance with the conditions is conducted for every three-year period following the commencement of the Action for the first nine years following this approval decision, and thereafter for every five-year period until this approval expires (unless otherwise specified in writing by the Minister).	Not applicable	This is the second reporting period of this approval. An audit is not required until year three (3).
49	For each independent audit, the approval holder must:	Not applicable	This is the second reporting period of this approval. An audit is not required until year three (3).



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	<ul style="list-style-type: none"> a) Provide the name and qualifications of the nominated independent auditor, the draft audit criteria, and proposed timeframe for submitting the audit report to the department prior to commencing the independent audit. b) Only commence the independent audit once the nominated independent auditor, audit criteria and timeframe for submitting the audit report have been approved in writing by the department. c) Submit the audit report to the department for approval within the timeframe specified and approved in writing by the department. d) Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report. 		
	<p>Keep every audit report published on the website until this approval expires.</p>		
50	<p>Each audit report must report for the three-year period preceding that audit report for the first nine years following this approval, and thereafter for every five-year period preceding the audit report.</p>	Not applicable	<p>This is the second reporting period of this approval. An audit is not required until year three (3).</p>
51	<p>Each audit report must be completed to the satisfaction of the Minister and be consistent with the <i>Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines</i>, Commonwealth of Australia 2019.</p>	Not applicable	<p>This is the second reporting period of this approval. An audit is not required until year three (3).</p>
Completion of the action			
52	<p>The approval holder must notify the department electronically 60 business days prior to the expiry date of this approval, that the approval is due to expire.</p>	Not applicable	<p>The approval does not expire until 2059.</p>
53	<p>Within 20 business days after the completion of the Action, and, in any event, at least 20 business days before this approval expires, the</p>	Not applicable	<p>The action is not completed therefore no notice of completion needs to be provided to the department.</p>



Condition number / reference	Condition	Compliance assessment	Evidence/comments
	approval holder must notify the department electronically of the date of completion of the Action and provide completion data. The approval holder must submit any spatial data that comprises completion data as a shapefile.		



5. Correcting non-compliance

5.1. Year 2 non-compliance

5.1.1 Condition 6 and 13

Conditions 6 and 13 of this approval specify that the approval holder must commence implementing the approved MNES MP and RMP, respectively, within 12 months of the commencement of the Action. Both the MNES MP and RMP have been submitted to the Minister but have not yet been approved. As such, twelve months have passed since the commencement of the action (16 May 2024) and these approved plans are not available to commence implementation. Therefore, the project is considered to be technically non-compliant with both Condition 6 and Condition 13 of the approval. The approval holder became aware of these potential non-compliances on 21 April 2026 following review of the conditions for the second ACR. As per Conditions 45 and 46, the department was electronically notified on the same day on 21 April 2026, with a description of the potential non-compliance.

5.2. Past non-compliance

5.2.1 Non-compliance (resolved) – Year 1, Condition 29

As per Condition 4 of this approval, the VCFMP dated 1 November 2023 was implemented from the commencement of the action (16 May 2024). The VCFMP was published on the approval holder's website at the weblink below on 5 June 2025, therefore was not published within fifteen (15) business days of the approval as required by Condition 29. This non-compliance was rectified through correspondence with DCCEEW during Year 1.

The VCFMP is available at the following weblink: www.widebay.health.qld.gov.au/new-bundaberg-hospital



6. Appendices

Appendix A

EPBC Act Approval and Conditions

Appendix B

Wedge-tailed Eagle Nest Relocation & Monitoring Report (June 2025)

Appendix C

Wedge-tailed Eagle Nest Relocation & Monitoring Report (March 2026)



Appendix A

EPBC Act Approval and Conditions



Notification of approval

Bundaberg Hospital, Thabeban, Queensland (EPBC ref 2022/09397)

This decision is made under section 130(1) and 133(1) of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act). Note that section 134(1A) of the EPBC Act applies to this approval. That provision provides, in general terms, that if the approval holder authorises another person to undertake any part of the Action, the approval holder must take all reasonable steps to ensure that the other person is informed of any conditions attached to this approval, and that the other person complies with any such conditions.


Approved Action

person to whom the approval is granted (approval holder)	Department of Health QLD ABN: 66 329 169 412
Action	To construct and operate the New Bundaberg Hospital and associated infrastructure in Thabeban, Queensland. See EPBC Act referral 2022/09397.

Approval decision

Decision	My decision on whether or not to approve the taking of the Action for the purposes of the controlling provision for the Action is as follows				
	<table border="1"><thead><tr><th>Controlling Provision</th><th>Decision</th></tr></thead><tbody><tr><td>Listed threatened species and communities (section 18 and section 18A)</td><td>Approved</td></tr></tbody></table>	Controlling Provision	Decision	Listed threatened species and communities (section 18 and section 18A)	Approved
Controlling Provision	Decision				
Listed threatened species and communities (section 18 and section 18A)	Approved				
period for which the approval has effect	This approval has effect until 09 April 2059				
conditions of approval	The approval is subject to conditions under the EPBC Act as set out in Annexure A.				

Person authorised to make decision

name and position	Mark Say, A/g Branch Head, Environment Assessments Queensland Branch
signature	
date of decision	19 April 2024

Annexure A

Note: Words appearing in **bold** have the meaning assigned to them at PART C – DEFINITIONS.

DCCEEW.gov.au

John Gorton Building - King Edward Terrace, Parkes ACT 2600 Australia

GPO Box 3090 Canberra ACT 2601 ABN: 63 573 932 849

NOT 401 v9.0

Part A – Avoidance, mitigation, and compensation conditions

CLEARING LIMITS

- 1) To avoid and mitigate **harm** to **protected matters**, the approval holder must not take the Action outside the **Action area**.
- 2) To avoid and mitigate harm to **protected matters**, the approval holder must not **clear**:
 - a) outside of the **development footprint**
 - b) more than a combined total of 24.46 hectares (ha)
 - c) more than 23.56 ha of **Koala habitat**,
 - d) more than 23.56 ha of **Grey-Headed Flying Fox habitat**,
 - e) more than 23.56 ha of **Greater Glider habitat**
- 3) To avoid and mitigate **harm** to **protected matters**, the approval holder must not **construct** outside the **development footprint**.

ACTION MANAGEMENT PLANS

- 4) To avoid and mitigate harm to the **Koala**, **Grey-headed Flying-fox** and **Greater Glider** as a result of the Action, the approval holder must commence implementing the **Vegetation Clearing and Fauna Management Plan** from the date of **Commencement of the Action** and continue to implement the **Vegetation Clearing and Fauna Management Plan** until the expiry of this approval.
- 5) The approval holder must submit to the **department** for the **Minister's** approval a Matters of Environmental Significance Management Plan (MNES Management Plan). The MNES Management Plan must specify a program of measures that will be implemented to reduce the presence of feral predators (including foxes and cats), and how the effectiveness of the program will be monitored and compared to baseline data for the **Action area**. The measures must be:
 - i) in line with relevant threat abatement plans including the *Threat abatement plan for predation by the European red fox 2008* and *Threat abatement plan for predation by feral cats 2015*
 - ii) known effective methods for the control of these species and
 - iii) supported by scientific evidence
- 6) The approval holder must commence implementing the approved MNES Management Plan within 12 months of **Commencement of the Action** and continue to implement the approved MNES Management Plan at least until the expiry of this approval.
- 7) The approval holder must not commence **main construction works** unless the **Minister** has approved the MNES Management Plan in writing.

PROTECTED MATTERS MANAGEMENT MEASURES

- 8) The approval holder must ensure that no **Koala**, **Grey-headed Flying-fox** or **Greater Glider** is killed or injured as a result of the Action.

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- 9) The approval holder must immediately arrange veterinary care or assistance from an experienced **wildlife expert** if any **Koala, Grey-headed Flying-fox or Greater Glider** are found injured within or adjacent to the **Action area** during **clearing or construction**.
- 10) To avoid and mitigate **harm to protected matters**, the approval holder must ensure that all **clearing** activities are performed under the supervision of a **fauna spotter catcher** and **suitably qualified field ecologist**.
- 11) In taking the Action, and for the protection of **protected matters**, the approval holder must:
 - a) ensure a **fauna spotter catcher** and **suitably qualified field ecologist** commence monitoring for **protected matters** at least 30 minutes prior to all **clearing** activities to detect the presence of **protected matter** individuals
 - b) ensure that the **fauna spotter catcher** and **suitably qualified field ecologist** continually monitor for **protected matters** during all **clearing** activities
 - c) record the date, time and location at which any **protected matters** are observed, cordoned off, protected, move of their own accord and/or relocated by a **fauna spotter catcher** from the **Development Footprint**
 - d) ensure that the **fauna spotter catcher** does not, in carrying out their duties, act inconsistently with the obligations of their licence
 - e) cease all **clearing** and **construction** if a **protected matter** is observed within the **Development Footprint**, and delay resumption of any **clearing** and **construction** until the observed **protected matter** has either vacated the **Development Footprint** on its own accord or been relocated out of the Action area by a **fauna spotter catcher**
 - f) provide the **Return of Operations Report** and **Wildlife Management Report** to the **department** within six (6) months of commencement of the **operational phase**
 - g) provide the updated Bushfire Hazard Assessment and Management Plan (BHMP) to the **department**, as required under the Ministerial Infrastructure Determination (MID) 1222-0662 decision, within 6 months of commencement of the **operational phase**
 - h) ensure the updated BHMP takes into consideration the **Conservation Advice for the Greater Glider**
 - i) commence the installation of temporary **Koala exclusion fencing** within 48 hours after **clearing** is commenced within the **development footprint** and complete the installation of temporary **Koala exclusion fencing** prior to each **construction** stage commencing within the **development footprint**, to prevent any **Koala** from entering an area where **construction** is taking place
 - j) ensure that the temporary **Koala exclusion fencing** around each **construction** area remains in place until all **construction** activities within the fenced area are completed
 - k) ensure sequential **clearing** of vegetation is conducted in accordance with **Queensland's Koala Sensitive Design Guideline** to allow **protected matters** to safely move out of the **clearing** area and into surrounding areas of **relevant habitat**
 - l) implement the **sequential clearing provisions**, including all provisions specified for areas which may be **cleared** in any one stage, periods of non-**clearing** between stages, maintaining habitat links and restrictions on **clearing** trees containing **Koalas**

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- m) prohibit anyone from bringing any dogs into the **Action area** during **construction**
- n) prior to the **commencement of construction**, install prominent signage around the perimeter of the **Action area** advising that dogs are prohibited
- o) at least 6 months prior to the commencement of the **operational phase**:
 - i) install permanent **Koala exclusion fencing** along the entire length of the defined **Fauna Exclusion Fencing**, and
 - ii) install **Koala poles** every 200 metres along the permanent **Koala exclusion fencing** fence line on the side closest to the hospital buildings to ensure any stranded **Koalas** can relocate on their own accord to adjacent vegetation.
- p) ensure all **Koala exclusion fencing** is installed and maintained in accordance with **Queensland's Koala Sensitive Design Guidelines** until the expiry of this approval,
- q) implement safe movement solutions, in accordance with **Queensland's Koala Sensitive Design Guidelines** to facilitate the safe movement and dispersal of the **Koala** from within the **development footprint** into the adjacent landscape from the **commencement of the Action**.

REHABILITATION

- 12) The approval holder must submit to the **department** for the **Minister's** approval a Rehabilitation Management Plan. By implementing the Rehabilitation Management Plan, the approval holder must achieve the **rehabilitation benchmarks**.

The Rehabilitation Management Plan must include:

- a) benchmarks and outcomes for the rehabilitation of the disturbed areas outside the development footprint as shown in the map in Appendix A5 at 1, 5, 10, 15 and 20 year intervals
 - b) trigger values for corrective actions
 - c) corrective actions to be implemented to ensure that the **rehabilitation benchmarks** are achieved, and
 - d) monitoring and reporting measures to ensure that if trigger values occur they will be promptly detected and that timely progress is made to achieve the **rehabilitation benchmarks** and that subsequently they are maintained.
- 13) To minimise and manage harm to the **Koala**, **Grey-headed Flying-fox** and **Greater Glider** as a result of the Action, the approval holder must commence implementing the approved Rehabilitation Management Plan within 12 months of **Commencement of the Action** and continue to implement it at least until the expiry of this approval.
- 14) The approval holder must not commence **main construction works** unless the **Minister** has approved the Rehabilitation Management Plan in writing.

OFFSET SITE(S)

- 15) To compensate for the residual impacts of the Action on the **Koala**, **Grey-headed Flying-fox** and **Greater Glider**, the approval holder must, submit to the **department** for the **Minister's** approval, an Offset Management Plan proposing environmental offsets for impacts to the **Koala**,

Grey-headed Flying-fox and **Greater Glider**. The approval holder must not commence **main construction works** unless the Offset Management Plan has been approved in writing by the **Minister**. The approval holder must commence implementing the approved Offset Management Plan within 20 **business days** of the date on which the **Minister** approves the Offset Management Plan and continue to implement the approved Offset Management Plan at least until the expiry of this approval.

- 16) The approval holder must, within 5 **business days** of commencing implementation of the Offset Management Plan, notify the **department** of the date on which implementation of the Offset Management Plan commenced.
- 17) The Offset Management Plan must meet the requirements of the **Environmental Offsets Policy** and the **Environmental Management Plan Guidelines** to the satisfaction of the **Minister**. The Offset Management Plan must:
 - a) be prepared by a **suitably qualified ecologist**, and
 - b) be attached to the mechanism used to legally **secure** each offset area specified in the approved Offset Management Plan.
- 18) The Offset Management Plan must include:
 - a) detailed information on the residual impacts to **Koala, Grey-headed Flying-fox** and **Greater Glider** that will be compensated for by the offset (Note: the offset comprises the **securement** of the **offset site(s)** and the habitat condition improvements to be achieved at the **offset site(s)**). This must include the area(s) of habitat for **Koala, Grey-headed Flying-fox** and **Greater Glider (protected matters)** and its condition and quality at all locations impacted by the Action which the offset is to address
 - b) the relevant **protected matters** and a reference to the **EPBC Act** approval conditions to which the Offset Management Plan refers
 - c) detailed information and a **shapefile** specifying the location, area and boundaries of the proposed offset site(s)
 - d) detailed baseline information on the area(s) of habitat, its condition, and the presence (or not) of the **protected matters** at the proposed offset site(s),
 - e) commitments to achievable improved ecological benefits at the proposed offset site(s) and the timeframes in which they will be achieved,
 - f) a table summarising all commitments to achieve the proposed ecological benefits for **protected matters** at the proposed offset site(s), and a reference to where each commitment is detailed in the Offset Management Plan
 - g) reporting and review mechanisms to inform the **department** annually regarding compliance with the management and environmental outcome commitments, and attainment and maintenance of the ecological benefits specified in the Offset Management Plan
 - h) an assessment of risks to achieving the ecological benefit(s) and what risk management measures and/or strategies will be applied to address these,
 - i) a monitoring program, which must specify:

- i) measurable performance indicators and the timeframes for their achievement to gauge attainment of the ecological benefits for the **protected matters**
 - ii) trigger values for corrective actions, and
 - iii) the proposed timing (including season/time of day/frequency) methods and effort, and an explanation of how these will be effective for this purpose, of monitoring to detect trigger values, changes in the performance indicators and to gather evidence that effectively demonstrates actual progress towards, attainment of and maintenance of the ecological benefits for the **protected matters**.
 - j) corrective actions to be implemented to ensure that the proposed ecological benefits for the **protected matters** are achieved or maintained if trigger values are reached or performance indicators not achieved in the specified timeframes
 - k) links to relevant referenced plans or conditions of approval (including state approval conditions), and
 - l) how the proposed offset site(s) will be protected, and ecological benefits maintained, and have enduring protection.
- 19) The approval holder must achieve all offset outcomes at the offset site(s) as proposed in the approved Offset Management Plan by the time specified for each outcome in the approved Offset Management Plan. Once achieved, the approval holder must maintain or exceed these offset outcomes at least until the expiry of this approval.
- 20) The approval holder must not commence the **main construction works** unless the offset site(s) specified in the approved Offset Management Plan is/ are **controlled**.
- 21) The approval holder must notify and provide evidence to the **department** in writing within five (5) **business days** of each offset site being **controlled** and again within five (5) **business days** of each offset site being legally **secured**.
-

Part B – Administrative conditions

REVISION OF ACTION MANAGEMENT PLANS

- 22) The approval holder may, at any time, apply to the **Minister** for a variation to an action management plan approved by the **Minister** or as subsequently revised in accordance with the following conditions, by submitting an application in accordance with the requirements of section 143A of the **EPBC Act**. If the **Minister** approves a revised action management plan (RAMP) then, from the date specified, the approval holder must implement the RAMP in place of the previous action management plan.
- 23) The approval holder may choose to revise an action management plan required under conditions 4) or 5) or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the **EPBC Act**, if the taking of the Action in accordance with the RAMP would not be likely to have a **new or increased impact**.
- 24) If the approval holder makes the choice under condition 23) to revise an action management plan without submitting it for approval, the approval holder must:

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- a) Notify the **department** electronically that the approved action management plan has been revised and provide the **department** with:
 - i) An electronic copy of the RAMP.
 - ii) An electronic copy of the RAMP marked up with track changes to show the differences between the approved action management plan and the RAMP.
 - iii) An explanation of the differences between the approved action management plan and the RAMP.
 - iv) The reasons the approval holder considers that taking the Action in accordance with the RAMP would not be likely to have a **new or increased impact**.
 - v) Written notice of the date on which the approval holder will implement the RAMP (RAMP implementation date), being at least 20 **business days** after the date of providing notice of the revision of the action management plan, or a date agreed to in writing with the **department**.
 - b) Subject to condition 26), implement the RAMP from the RAMP implementation date.
- 25) The approval holder may revoke its choice to implement a RAMP under condition 23) at any time by giving written notice to the **department**. If the approval holder revokes the choice under condition 23), the approval holder must implement the action management plan in force immediately prior to the revision undertaken under condition 23).
- 26) If the **Minister** notifies the approval holder that the **Minister** is satisfied that the taking of the Action in accordance with the RAMP would be likely to have a **new or increased impact**, then:
 - a) Condition 23)23) does not apply, or ceases to apply, in relation to the RAMP.
 - b) The approval holder must implement the action management plan specified by the **Minister** in the notice.
- 27) At the time of giving the notice under condition 26)26) the **Minister** may also notify that for a specified period of time, condition 23)23) does not apply for one or more specified action management plans.

Note: Conditions 23), 24), 25), 26) and 27)27) are not intended to limit the operation of section 143A of the **EPBC Act** which allows the approval holder to submit a revised action management plan, at any time, to the **Minister** for approval.

SUBMISSION AND PUBLICATION OF PLANS

- 28) The approval holder must submit all **plans** required by these conditions electronically to the **department**.
- 29) Unless otherwise agreed to in writing by the **Minister**, the approval holder must publish each **plan** on the **website** within 15 **business days** of the date:
 - a) the **plan** is approved by the **Minister** in writing, if the **plan** requires the approval of the **Minister**, or
 - b) of this approval, if the version of the **plan** to be implemented is specified in these conditions, or
 - c) the **plan** is submitted to the **department** in accordance with a requirement of these conditions, if the **plan** does not require the approval of the **Minister**, or

- d) the **plan** is approved by a Queensland government official as required under a Queensland government condition which must be complied with in accordance with these **EPBC Act** conditions.
- 30) The approval holder must keep all **plans** required by these conditions published on the **website** until the expiry date of this approval.
- 31) The approval holder is required to exclude or redact **sensitive ecological data** from **plans** published on the **website** or otherwise provided to a member of the public. If **sensitive ecological data** is excluded or redacted from a **plan**, the approval holder must notify the **department** in writing what exclusions and redactions have been made in the version published on the **website**.

NOTIFICATION OF DATE OF COMMENCEMENT OF THE ACTION

- 32) The approval holder must notify the **department** electronically of the date of **commencement of the Action**, within 5 **business days** following **commencement of the Action**.
- 33) The approval holder must not **Commence the Action** later than 5 years after the date of this approval decision.

MODIFICATIONS TO STATE OR TERRITORY APPROVAL

- 34) The approval holder must notify the **department** in writing of any proposed change to the Ministerial Infrastructure Designation (MID) approval that may relate to **protected matters** within two (2) **business days** of formally proposing a change and within five (5) **business days** of becoming aware of any proposed change.
- 35) The approval holder must notify the **department** in writing of any change to the MID approval conditions that may relate to **protected matters**, within ten (10) **business days** of a change to conditions being finalised. This notification must include a copy of the finalised changes to the MID conditions.

COMPLIANCE RECORDS

- 36) The approval holder must maintain accurate and complete **compliance records**.
- 37) If the **department** makes a request in writing, the approval holder must provide electronic copies of **compliance records** to the **department** within the timeframe specified in the request.

Note: **Compliance records** may be subject to audit by the **department**, or by an independent auditor in accordance with section 458 of the **EPBC Act**, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the **department's** website or through the general media.

- 38) The approval holder must ensure that any **monitoring data** (including **sensitive ecological data**), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the *Guidelines for biological survey and mapped data*, Commonwealth of Australia 2018, or as otherwise specified by the **Minister** in writing.
- 39) The approval holder must ensure that any **monitoring data** (including **sensitive ecological data**), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the *Guide to providing maps and boundary data for EPBC Act projects*, Commonwealth of Australia 2021, or as otherwise specified by the **Minister** in writing.

- 40) The approval holder must submit all **monitoring data** (including **sensitive ecological data**), surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the **department** within 20 **business days** of each anniversary of the date of this approval decision.

ANNUAL COMPLIANCE REPORTING

- 41) The approval holder must prepare a **compliance report** for each 12-month period following the date of this approval decision (or as otherwise agreed to in writing by the **Minister**).
- 42) Each **compliance report** must be consistent with the *Annual Compliance Report Guidelines*, Commonwealth of Australia 2023.
- 43) Each **compliance report** must include:
- a) Accurate and complete details of compliance and any non-compliance with:
 - i) each condition attached to this approval decision,
 - ii) each condition imposed under a state approval, if a condition attached to this approval decision requires compliance with that state approval condition,
 - iii) all commitments made in each **plan**, and
 - iv) if any **incident** occurred, each **incident**.
 - b) One or more **shapefile** showing all **clearing of protected matters**, and/or their habitat, undertaken within the 12-month period at the end of which that **compliance report** is prepared.
 - c) A schedule of all **plans** in existence in relation to these conditions and accurate and complete details of how each **plan** is being implemented.
- 44) The approval holder must:
- a) Publish each **compliance report** on the **website** within 20 **business days** following the end of the 12-month period for which that **compliance report** is required.
 - b) Notify the **department** electronically, within five (5) **business days** of the date of publication that a **compliance report** has been published on the **website**.
 - c) Provide the weblink for the **compliance report** in the notification to the **department**.
 - d) Keep all published **compliance reports** required by these conditions on the **website** until the expiry date of this approval.
 - e) Exclude or redact **sensitive ecological data** from **compliance reports** published on the **website** or otherwise provided to a member of the public.
 - f) If **sensitive ecological data** is excluded or redacted from the published version, submit the full **compliance report** to the **department** within five (5) **business days** of its publication on the **website** and notify the **department** in writing what exclusions and redactions have been made in the version published on the **website**.

Note: Compliance reports may be published on the **department's** website.

REPORTING NON-COMPLIANCE

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- 45) The approval holder must notify the **department** electronically, within two (2) **business days** of becoming aware of any **incident** and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a **plan**.
- 46) The approval holder must specify in the notification:
- Any condition or commitment made in a **plan** which has been or may have been breached.
 - A short description of the **incident** and/or potential non-compliance and/or actual non-compliance.
 - The location (including co-ordinates), date and time of the **incident** and/or potential non-compliance and/or actual non-compliance.

Note: If the exact information cannot be provided, the approval holder must provide the best information available.

- 47) The approval holder must provide to the **department** in writing, within 12 **business days** of becoming aware of any **incident** and/or potential non-compliance and/or actual non-compliance, the details of that **incident** and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a **plan**. The approval holder must specify:
- Any corrective action or investigation which the approval holder has already taken.
 - The potential impacts of the **incident** and/or non-compliance.
 - The method and timing of any corrective action that will be undertaken by the approval holder.

INDEPENDENT AUDIT

- 48) The approval holder must ensure that an **independent audit** of compliance with the conditions is conducted for every three-year period following the **commencement of the Action** for the first nine years following this approval decision, and thereafter for every five-year period until this approval expires (unless otherwise specified in writing by the **Minister**).
- 49) For each **independent audit**, the approval holder must:
- Provide the name and qualifications of the nominated **independent** auditor, the draft audit criteria, and proposed timeframe for submitting the **audit report** to the **department** prior to commencing the **independent audit**.
 - Only commence the **independent audit** once the nominated **independent** auditor, audit criteria and timeframe for submitting the **audit report** have been approved in writing by the **department**.
 - Submit the **audit report** to the **department** for approval within the timeframe specified and approved in writing by the **department**.
 - Publish each **audit report** on the **website** within 15 **business days** of the date of the **department's** approval of the **audit report**.
 - Keep every **audit report** published on the **website** until this approval expires.
- 50) Each **audit report** must report for the three-year period preceding that audit report for the first nine years following this approval, and thereafter for every five-year period preceding the audit report.

- 51) Each **audit report** must be completed to the satisfaction of the **Minister** and be consistent with the *Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines*, Commonwealth of Australia 2019.

COMPLETION OF THE ACTION

- 52) The approval holder must notify the **department** electronically 60 **business days** prior to the expiry date of this approval, that the approval is due to expire.
- 53) Within 20 **business days** after the **completion of the Action**, and, in any event, at least 20 **business days** before this approval expires, the approval holder must notify the **department** electronically of the date of **completion of the Action** and provide **completion data**. The approval holder must submit any spatial data that comprises **completion data** as a **shapefile**.

Part C – Definitions

In these conditions any bolded use of a word or term refers to the below definition of that word or term:

Action area means the location of the Action, represented in Appendix A1 by the zone enclosed by the solid BLACK line designated 'Site DCDB' and the zone enclosed by the dashed RED line designated 'Project Disturbance Footprint [24.2 ha]'

Audit report means a written report of compliance and fulfilment of the conditions attached to this approval, objectively evaluated against the audit criteria approved by the **department**.

Business day means a day that is not a Saturday, a Sunday or a public holiday in Queensland.

Clear, cleared or clearing means the cutting down, felling, thinning, logging, removing, killing, destroying, poisoning, ringbarking, uprooting, or burning of vegetation but does not include weeds (see the *Australian Weeds Strategy 2017-2027*, Commonwealth of Australia 2017 for further guidance).

Commence the Action or commences the Action means the first instance of any on-site **clearing, construction** or other physical activity associated with the Action, but does not include minor physical disturbance necessary to:

- a) Undertake pre-clearance surveys or monitoring programs.
- b) Install signage and/or temporary fencing to prevent unapproved use of the **Action area**, so long as the signage and/or temporary fencing is located where it does not **harm any protected matter**.
- c) Protect environmental and property assets from fire, weeds, and feral animals, including use of existing surface access tracks.
- d) Install temporary site facilities for persons undertaking pre-commencement activities so long as these facilities are located where they do not **harm any protected matter**.

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Commencement of the Action means the date on which the approval holder **commences the Action**.

Completion data means an environmental report and spatial data clearly detailing how the conditions of this approval have been met.

Completion of the Action means the date on which all activities associated with the significant impacts of this approval, including achievement of the **offset outcomes**, will have permanently ceased and/or been completed.

Compliance records means all documentation or other material in whatever form required to demonstrate compliance with the conditions of approval (including compliance with commitments made in **plans**) in the approval holder's possession, or that are within the approval holder's power to obtain lawfully.

Compliance report means a written report of compliance with, and fulfilment of, the conditions attached to the approval.

Conservation Advice for the Greater Glider means the *Conservation Advice for Petauroides volans (greater glider (southern and central))*, Commonwealth of Australia 2022.

Construction means:

- a) the erection of a building or structure that is, or is to be, fixed to the ground and wholly or partially fabricated on-site,
- b) the alteration, maintenance, repair or demolition of any building or structure,
- c) any work which involves breaking of the ground (including pile driving) or bulk earthworks,
- d) any vegetation clearance
- e) the laying of pipes and other prefabricated materials in the ground, and
- f) any associated excavation work.

Construction does not include the installation of temporary fences and signage. **Construction** includes both **Early Works** and **Main Construction Works**.

Controlled means preventing, by way of ownership or binding contract with the landowner, any use of, or activity on the offset site that negates or is counter to the conservation purposes of the offset site.

Department means the Australian Government agency responsible for administering the **EPBC Act**.

Development footprint means the location of all clearing and construction activities represented in [Appendix A1](#) by the red dashed line designated 'Project Disturbance Footprint [24.2 ha]' and the orange shaded area designated 'Stormwater Management Area [2.1 ha]'.

Early Works means:

- a) The mobilisation and establishment of the **development footprint** (including transportable site office and workers camp accommodation)
- b) **Clearing**, grubbing and stripping the **development footprint** of topsoil; and stockpiling
- c) Preparation of the building platforms including inground piling and ground floor slabs
- d) Installation of inground infrastructure services
- e) Completion of roads
- f) Completion of stormwater management works.

Environmental Management Plan Guidelines means the *Environmental Management Plan Guidelines*, Commonwealth of Australia 2014.

Environmental Offsets Policy means the *Environment Protection and Biodiversity Conservation Act 1999 Environmental Offsets Policy*, Commonwealth of Australia 2012.

EPBC Act means the *Environment Protection and Biodiversity Conservation Act 1999* (Cth).

Fauna Exclusion Fencing means the boundary along which **Koala exclusion fencing** will be installed in accordance with these conditions, as represented in Appendix A2 by the purple dashed line designated '1800h Fauna Exclusion Fencing'.

Fauna Spotter Catcher means a person holding an appropriate licence issued under the *Queensland Nature Conservation Act 1992* to detect, capture, care for, assess, and release wildlife disturbed by vegetation **clearance** activities who have at least three years' experience undertaking this work with **Koalas**, the **Grey-headed Flying-fox** and **Greater Gliders**.

Greater Glider refers to the **EPBC Act** listed threatened species *Petauroides volans* (southern and central).

Greater Glider habitat means any area that provides habitat suitable for the **Greater Glider**, including habitat described in the *Conservation Advice for Petauroides volans (greater glider (southern and central))*, Commonwealth of Australia 2022.

Grey-headed Flying-fox refers to the **EPBC Act** listed threatened species *Pteropus poliocephalus*.

Grey-headed Flying-fox habitat means any area that provides habitat suitable for the **Grey-headed Flying-fox**, including habitat described in the *National Recovery Plan for the Grey-headed Flying-fox Pteropus poliocephalus*, Commonwealth of Australia 2021.

Habitat quality means a measure of the overall viability of a site and its capacity to support **protected matters**, with respect to site condition, site context and species stocking rate and/or composition.

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Harm means to cause any measurable direct or indirect disturbance or deleterious change as a result of any activity associated with the Action.

Incident means any event which has the potential to, or does, **harm** any **protected matter**.

Independent means a person or firm who does not have any individual, financial*, employment* or family affiliation or any conflicting interests with the Action, the approval holder or the approval holder's staff, representatives, or associated persons.

*Other than for the purpose of undertaking the role for which an independent person is required

Independent audit means an audit, conducted by an **independent** person who has professional qualifications, training, skills and/or experience related to the nominated subject matter and can give authoritative independent assessment, advice and analysis on performance relative to the subject matter using the relevant protocols, standards, methods and/or literature, as detailed in the *Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines*, Commonwealth of Australia 2019.

Koala means the **EPBC Act** listed threatened species *Phascolarctos cinereus* (combined populations of Queensland, New South Wales and the Australian Capital Territory).

Koala exclusion fencing means fencing which prevents the movement of **Koala** from one area to another such as into an area of active **clearing** or a **construction** site, as described in the *Koala-Sensitive Design Guideline: A guide to koala sensitive designed measures for planning and development activities*, State of Queensland 2022.

Koala habitat means any area that provides habitat suitable for the **Koala**, including habitat described in the *National Recovery Plan for the Koala Phascolarctos cinereus (combined populations of Queensland, New South Wales and the Australian Capital Territory)*, Commonwealth of Australia 2022.

Koala poles means the **Koala poles** to be placed along the **Koala exclusion fencing** to allow any **Koalas** that become stranded within the hospital footprint to easily relocate in their own accord to the adjacent vegetated area.

Main Construction Works means any **construction** work following the completion of **Early Works**.

Minister means the Australian Government Minister administering the **EPBC Act**, including any delegate thereof.

Monitoring data means the data required to be recorded under the conditions of this approval.

New or increased impact means any direct or indirect increase in the impacts of an Action, an increase to the likelihood of an impact occurring, a reduction to the monitoring or mitigation measures for a **protected matter**, and/or a change to the nature or management of an

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environmental offset as outlined in the *'Guidance on 'new or increased impact' relating to changes to approved management plans under EPBC Act environmental approvals, Commonwealth of Australia 2017'*.

Operational phase means all activities after the date that the Bundaberg Hospital is opened for use by medical staff.

Plan means any action management plan or strategy that the approval holder is required by these conditions to implement.

Protected matter means a matter protected under a controlling provision in Part 3 of the **EPBC Act** for which this approval has effect, including **Koala**, **Grey-headed Flying-fox** and **Greater Glider**.

Queensland Herbarium BioCondition benchmarks refers to the Queensland Herbarium BioCondition benchmarks for regional ecosystem 12.5.4 in Appendix A4 below (downloaded 8 March 2024), available at: <https://www.qld.gov.au/environment/plants-animals/biodiversity/benchmarks>

Queensland's Koala Sensitive Design Guidelines means the *Koala-Sensitive Design Guidelines*, State of Queensland 2022.

Rehabilitation benchmarks means the vegetation benchmarks based on **Queensland Herbarium BioCondition benchmarks** at 1, 5, 10, 15 and 20 year intervals, from the **commencement of the Action** to achieve remnant vegetation status for rehabilitated areas in accordance with the definition of remnant vegetation under the *Queensland Vegetation Management Act 1999*.

Rehabilitation completion criteria refers to the completion criteria presented in Appendix A3.

Relevant habitat refers to the habitat of the impacted protected matter, comprising **Koala Habitat**, **Grey-headed Flying-fox habitat** and/or **Greater Glider Habitat**.

Return of Operations Report means the document to be prepared for the Queensland State Government by the **Fauna Spotter Catcher**, as described in the **Matters of National Environmental Significance Management Plan**.

Secure or **secured** or **securement** means to execute a legal agreement under relevant Queensland legislation, in relation to an offset site(s), to provide an enduring protection for the offset site(s) against any development incompatible with conservation.

Sensitive ecological data means data as defined in the *Sensitive Ecological Data – Access and Management Policy v1.0*, Commonwealth of Australia 2016.

OFFICIAL

Sequential clearing provisions means the provisions specified in *Sequential clearing in Koala district A or B under the Nature Conservation (Koala) Conservation Plan 2017* under the *Nature Conservation Act 1992* (Qld).

Shapefile means location and attribute information about the Action provided in an Esri shapefile format containing:

- a) '.shp', '.shx', '.dbf' files,
- b) a '.prj' file which specifies the projection or geographic coordinate system used, and
- c) an '.xml' metadata file that describes the shapefile for discovery and identification purposes.

Suitably qualified ecologist (for the purpose of preparing and implementing environmental management plans) means a person who has relevant professional qualifications and:

- a) at least three (3) years of work experience writing and implementing management plans for the habitat of **protected matters**,
- b) has implemented and reported on management plans for the habitat of **koala**, **Grey-headed Flying-fox** and **Greater Glider**, and can demonstrate the implementation of those plans achieved the desired **habitat quality** for habitat of **protected matters**, and
- c) can give authoritative assessment and advice on offset management to improve the **habitat quality** of the habitat of **protected matters** using relevant protocols, standards, methods and/or literature.

Suitably qualified field ecologist (for the purpose of undertaking environmental surveys) means a person who has relevant professional qualifications and at least three (3) years of work experience designing and implementing surveys for **Koala**, **Grey-headed Flying-fox** and **Greater Glider**, and can give an authoritative assessment and advice on the presence of **Koala**, **Grey-headed Flying-fox** and **Greater Glider** using relevant protocols, standards, methods and/or literature.

Vegetation Clearing and Fauna Management Plan means the *Vegetation Clearing & Fauna Management Plan*, Saunders Havill Group 2023, or the latest subsequent version revised in accordance with these conditions.

Website means a set of related web pages located under a single domain name attributed to the approval holder and available to the public.

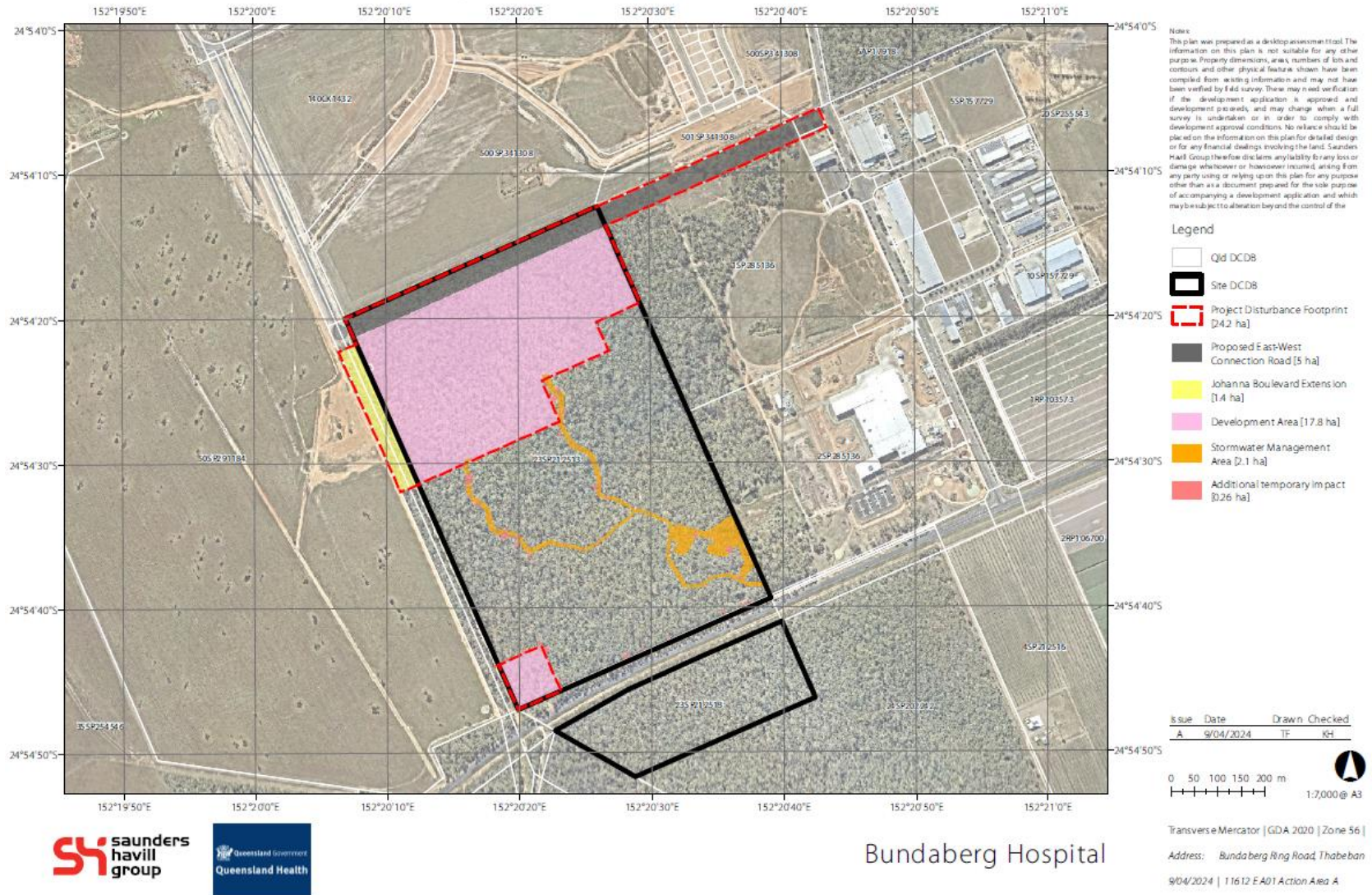
Wildlife expert means a person, such as a veterinarian, who practices in, and holds current qualifications for, caring for injured wildlife, and has access to adequate equipment to provide appropriate care.

Wildlife Management Report means the document to be prepared by the **Fauna Spotter Catcher** post construction, as described in the **Matters of National Environmental Significance Management Plan**.

Appendices

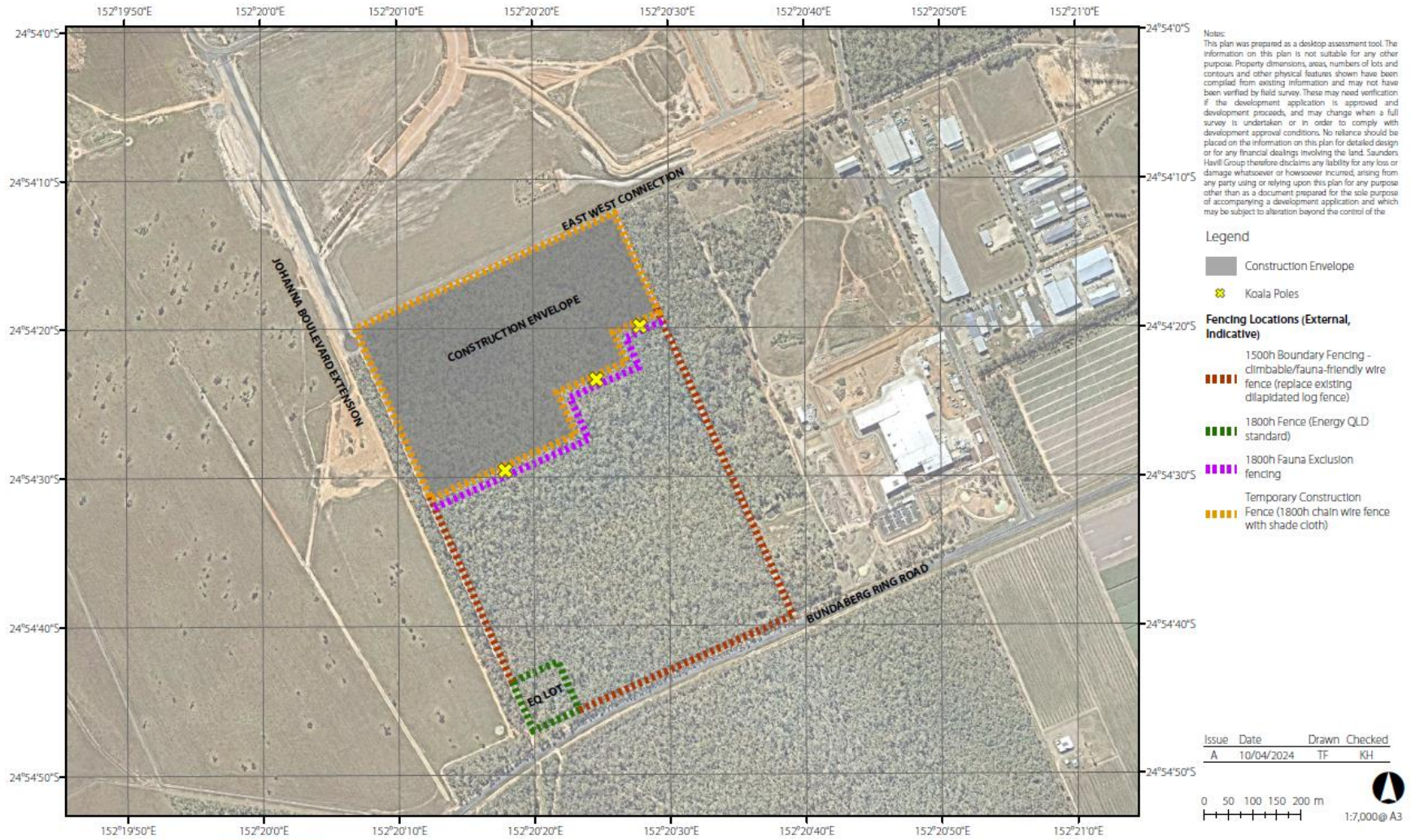
- 1) [Appendix A1](#) – Action Area
- 2) [Appendix A2](#) – Fauna Fencing Plan
- 3) [Appendix A3](#) – Rehabilitation Completion Criteria
- 4) [Appendix A4](#) – BioCondition Benchmarks (downloaded 8 March 2024)
- 5) [Appendix A5](#) – Rehabilitation Plan

Appendix A1 – Action Area



Bundaberg Hospital

Appendix A2 – Fauna Fencing Plan



Bundaberg Hospital

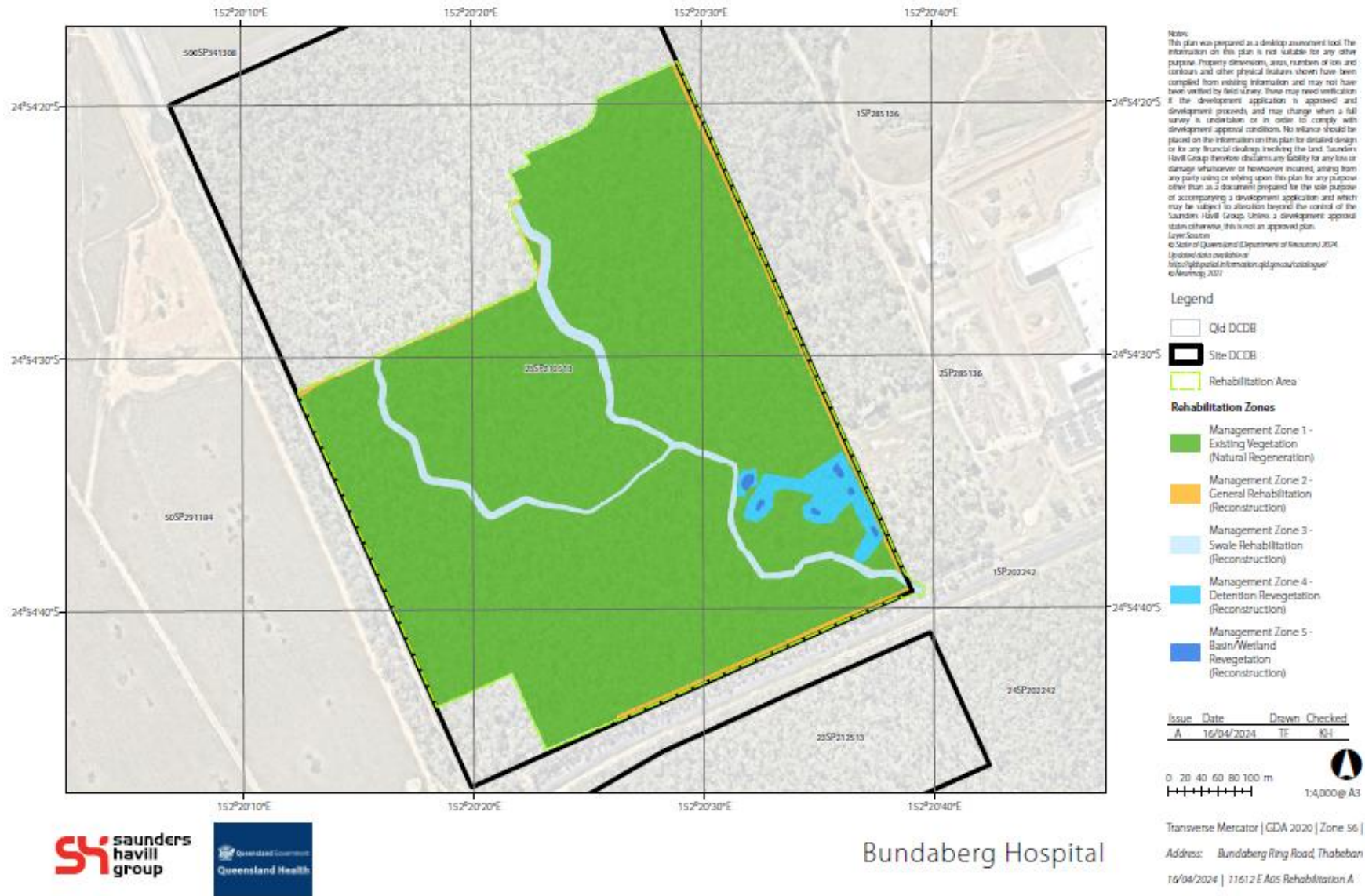
Appendix A3 – Rehabilitation Completion Criteria

Timing	Preliminary Completion Criteria
Year 1	Establish photo-point monitoring and protocols.
Year 1–5	Complete treatment within the retained bushland as per the detailed Rehabilitation Management Plan. Monitor and maintain the treated rehabilitation management areas on a bi-monthly basis. Report in each relevant annual report the extent of rehabilitation management undertaken within the treatment zones.
Year 6–10	Monitor and maintain the treated rehabilitation management areas. Report in each relevant annual report the extent of rehabilitation management undertaken within the stratified treatment zones.
Year 10	Report on results/progress of rehabilitation within the Year 10 annual report including a detailed review of the effectiveness of restoration procedures applied and adaptive management changes for future implementation.
Year 20	Vegetation status to reach 50% of the reference benchmark cover (for canopy, shrub and ground layers) and 70% of the reference benchmark height (for canopy and shrub layers) of the appropriate RE, which meets the definition of 'remnant vegetation' under the Vegetation Management Act 1999.

Appendix A4 – BioCondition Benchmarks

re_with_dec	description	max_score_exclude_landscape	recruitment	nn_plant_cover	tree_sp_richness	shrub_sp_richness	grass_sp_richness	forb_other_sp_richness	emergent_canopy_height	tree_canopy_height	tree_subcanopy_height	emergent_canopy_cover	tree_canopy_cover	tree_subcanopy_cover	Large tree threshold_Eucalypt	Large tree threshold_Non eucalypt	tot_num_large_trees_euc_h:	tot_num_large_trees_non_euc_h:	shrub_canopy_cover	native_per_grass	litter_grd_cov	woody_debris_length_ha	notes/conditions of use
12.5.4	Eucalyptus latisinensis +/- Corymbia intermedia, C. trachyphloia subsp. trachyphloia, Angophora leiocarpa, Eucalyptus exserta woodland. Other characteristic species include Eucalyptus siderophloia, Lophostemon suaveolens, Melaleuca viridiflora var. viridiflora, M. quinquenervia, M. cheelii and Grevillea banksii. Patches of Allocasuarina luehmannii or Banksia oblongifolia present locally and Xanthorrhoea johnsonii common in ground layer.	80	100	0	5	9	7	18	na	17	8	na	37	14	42	na	27	na	19	42	29	416	

Appendix A5—Rehabilitation Plan



Bundaberg Hospital

Appendix B

Wedge-tailed Eagle Nest Relocation & Monitoring Report (June 2025)





Wedge-Tailed Eagle (*Aquila audax*) Nest Relocation & Monitoring Report

New Bundaberg Hospital

Report Prepared for G&H Civil Contractors

10 May 2025 – 10 June 2025



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LEGISLATION

Under the *Nature Conservation Act 1992* (NCA), Queensland's native wildlife is protected. A person who intends to move, take, use or keep native fauna requires an appropriate permit to do so. Where approved land clearing activities may result in displacement of native wildlife, Biodiverse is permitted to observe or relocate animals under Rehabilitation Permit Number WA0068587.

STATEMENT OF QUALIFICATION




Biodiverse Environmental is a certified Scientific Research and Fauna Spotter Catcher service provider under the NCA and an independent environmental consultancy with appropriate experience to undertake fauna trapping, handling, research and management, environmental and ecological surveying and reporting, and land management activities.

Biodiverse Environmental holds a current Rehabilitation, Permit Scientific Purposes Permit and Damage Mitigation Permit under the relevant Nature Conservation (Animals) Regulation 2020.

Biodiverse Environmental and their endorsed employees can carry out:

- Spotter catcher activity under Rehabilitation Permit WA0068587 valid to 08 May 2028
- Removal and relocation of protected animals under Damage Mitigation Permit WA0068576 valid to 08 May 2028
- Taking a protected animal for scientific purposes under Scientific Purposes Permit WA0026563 valid to 07 September 2025.

DOCUMENT CONTROL

Biodiverse Project Reference No.	PR1033		
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Prepared by	Sina Kankaanpaa, Environmental Scientist		16/06/2025
Reviewed by	Jessica van Motman-Craig, Environmental Officer		16/06/2025
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CONTENTS

1. Introduction.....	1
1.1. Purpose.....	1
1.2. Relevant Documents	1
1.3. Suitably Qualified Persons	1
1.4. Site Location	1
2. Wedge-Tailed Eagle Nest Relocation	3
2.1. Removal and Installation Methodology.....	3
2.2. Nest Basket and Pole Engineering and Construction	4
3. Wedge-Tailed Eagle Nest Monitoring	7
4. Management Requirements.....	8
References	9

LIST OF FIGURES

Figure 1. Site location	2
Figure 2. Wedge-tailed eagle nest (<i>A. audax</i>) prior to translocation	3
Figure 3. Fresh nest bedding present prior to nest relocation	4
Figure 4. Nest location prior to and following relocation	5
Figure 5. Wedge-tailed eagle (<i>A. audax</i>) removal and installation process, and apparatus.....	6
Figure 6. Pair of Wedge-tailed eagles observed at the site	7
Figure 7. Wedge-tailed nest (<i>A. audax</i>) at relocation site, as viewed from monitoring cameras	7

1. INTRODUCTION

1.1. Purpose

This report gives details of the Wedge-tailed eagle (*Aquila audax*) nest relocation and monitoring carried out by Biodiverse Environmental for G&H Civil Contractors as part of the New Bundaberg Hospital project. The nest was translocated on the 10th of May 2024.

1.2. Relevant Documents

The following documents were consulted in preparation of this report:

- Ecological Assessment Report (EAR) prepared by Green Tape Solutions; and
- Breeding Place Offset Management Plan (BPOMP) prepared by Biodiverse Environmental.

1.3. Suitably Qualified Persons

The Wedge-tailed eagle (*A. audax*) nest relocation was led by Biodiverse Environmental's environmental scientist, principal ecologist and director, Liam Pratt. Liam has more than twenty [20] years' experience as an environmental scientist and ecologist, with experience in environmental planning, conservation, and management (particularly flora and fauna), within the mining, construction, and domestic industries, and holds a formal qualification in Environmental Science.

1.4. Site Location

The Site of the New Bundaberg Hospital is located south of the intersection of Eggmolese Street and Johanna Boulevard in Thabeban, formally described as Lot 23 on SP212513, and encompasses approximately 61 ha (Figure 1). Prior to approved clearing to facilitate construction of New Bundaberg Hospital, the site was mapped as remnant vegetation consistent with regional ecosystem **12.5.4** described as "*Eucalyptus latisinensis* +/- *Corymbia intermedia*, *C. trachyphloia* subsp. *trachyphloia*, *Angophora leiocarpa*, *Eucalyptus exserta* woodland on complex of remnant Tertiary surfaces and Cainozoic and Mesozoic sediments".

The site is bordered by Bundaberg Regional Airport to the west and cleared patches to the north. Remnant vegetation continues to the south, however, is disconnected from the project area by Bundaberg Ring Road immediately south of the Site.

No vegetation removal or construction is proposed south of Bundaberg Ring Road. Works are mostly restricted to the northern portion of the Site, with small amounts of clearing for stormwater infrastructure and a bio-basin through the centre of the Lot, and for an Energy Queensland Zone substation in the south-west corner (Figure 2).

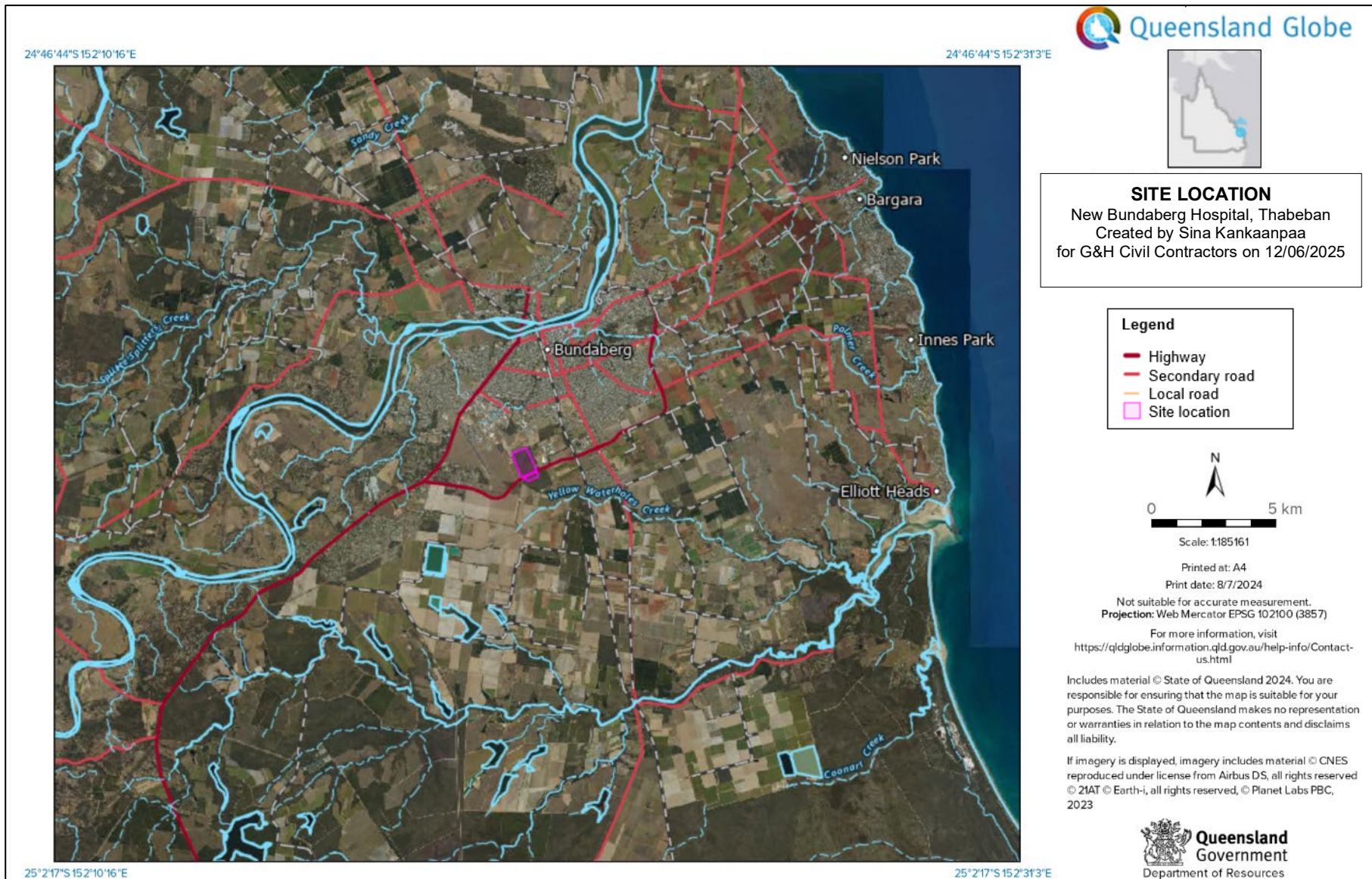


Figure 1. Site location

2. WEDGE-TAILED EAGLE NEST RELOCATION

The Wedge-tailed eagle (*A. audax*) nest was identified in the northern portion of the lot (-24.90675, 152.33879; Figure 3), approximately 25m high in the fork of a Pink bloodwood (*Corymbia intermedia*) tree. As per the EAR prepared by Green Tape Solutions, “the active raptor nest located in the northern portion of the site cannot be retained as it is within the main development area. The presence of nesting raptors may also present a significant conflict with hospital activities (e.g. use of helicopter etc); therefore, the nest should be relocated to a suitable nearby location”.



Figure 2. Wedge-tailed eagle nest (*A. audax*) prior to translocation

2.1. Removal and Installation Methodology

Preliminary works involved identification of a suitable relocation site within retained vegetation. A relocation site was chosen in the south-west corner of the lot (-24.911600, 152.339394; Figure 4), as the area is not near future helicopter air ambulance take-off and landing pad and ongoing hospital operations, and safe access will be possible following clearing works. Additionally, emergent tree species are present, which assist in mimicking a natural nesting environment.

The nest was inspected by an Ecologist via an unmanned aerial vehicle (UAV) prior to the relocation. Inspection showed fresh nest bedding had been placed by WTE pair (Figure 3); however, no eggs had been laid yet. Additionally, blood likely attributed to a recent kill by the Wedge-tailed eagles (*A. audax*) was also observed on the ground below the nest. The WTE pair was observed to be active prior to the nest relocation, including the morning of relocation.

Nest removal was conducted by a suitably qualified Arborist, Ecologist and Rigger via a boom lift elevated work platform (EWP), crane and man cage. Branches around the nest were cut such that the nest retained its structure as much as possible. The nest and branch structure were carefully secured together with cargo nets, ratchet straps and cross bracing prior to rigging and removal. The inclusion of the original branches aids in replicating a natural Wedge-tailed eagle (*A. audax*) nesting environment beneath the canopy, once installed at the receiving Site. The nest and branch structure was removed from the tree and lowered by crane to an aluminium basket contained in a trailer.

The aluminium basket and nest were transported to the relocation site in the trailer, for attachment to an installed pole. As with removal, the nest was lifted by crane and dogman into position above the pole. An Ecologist and Arborist fixed the basket to the pole via EWP. The nest and overhanging branches were positioned to maximise protection from the afternoon sun and south-easterly prevailing winds (Foster & Wallis 2010). Photographs of the removal and installation are provided in Figure 5.

A 4G monitoring camera with solar panel and battery was installed immediately beside the basket, with a second camera attached to an adjacent tree to aid in monitoring. These will allow for an accurate assessment of activity efficiently and with minimal disturbance to any fauna.



Figure 3. Fresh nest bedding present prior to nest relocation

2.2. Nest Basket and Pole Engineering and Construction

Biodiverse Environmental engaged an engineer to design and certify a 23m high pole, footings and nest basket with lifting points and pole attachments. Biodiverse then engaged a manufacturer to build the aluminium basket and G&H sourced and constructed the pole and footing prior to works being undertaken.

The basket was 2.3m in diameter and 1.6m deep, constructed out of 150 X 80 X 10mm thick aluminium with the capacity to hold the Wedge-tailed eagle (*A. audax*) nest, which was estimated to weigh up to 1400kg. A custom transport mount was included which allows for transport of the basket and nest inside a trailer, and safe transition of the nest from tree to trailer, and trailer to crane. It also made handling of the nest easier and safer by removing the risk of the nest falling and collapsing.



Figure 4. Nest location prior to and following relocation



Figure 5. Wedge-tailed eagle (*A. audax*) removal and installation process, and apparatus

3. WEDGE-TAILED EAGLE NEST MONITORING

Ongoing monitoring of the relocated nest is necessary to evaluate success of relocation.

The pair of Wedge-tailed eagles (*A. audax*) have been observed soaring around and occupying the area since the nest relocation (Figure 6); however, no Wedge-tailed eagles (*A. audax*) have been recorded on the nest in the first month following relocation. Although breeding activity (nest preparation and refurbishment) behaviours were observed over the two-week period immediately prior to relocation of the nest, disturbance via vegetation clearing and nest relocation is expected to have impacted the 2025 breeding season.

When a threat is perceived, Wedge-tailed eagles (*A. audax*) can abandon the nest site for potentially years (TSS 2025). However, tolerance to disturbance varies based on the level of disturbance, its duration and proximity to the nest. While ongoing operational and construction works will be novel disturbances, the nest was relocated to an area with similar levels and types of disturbance the Wedge-tailed eagle (*A. audax*) pair have been accustomed to, for example traffic and noise.

Nonetheless, given breeding activity typically begins in June, there is still opportunity for nesting during the 2025 breeding season. Signs of potential breeding include green foliage or new nest lining, or courtship behaviours by the breeding pair (Rowe and Brinsley 2018; TSS 2025).

Other fauna, including various avian species and a Common brushtail possum (*Trichosurus vulpecula*), were recorded by monitoring cameras (Figure 7).



Figure 6. Pair of Wedge-tailed eagles observed at the site



Figure 7. Wedge-tailed nest (*A. audax*) at relocation site, as viewed from monitoring cameras

4. MANAGEMENT REQUIREMENTS

No actions are required at this stage. Ongoing monthly monitoring will occur via the 4G cameras for one [1] year, with a monitoring report provided monthly for this duration. If structural integrity of the nest or supporting structure is compromised, remediation options and strategies may be necessary.

At the twelve month/one year monitoring event, an in-situ inspection will be conducted by an Ecologist via EWP, or UAV if necessary, and all findings will be presented in an end of year detailed monitoring report. The assessment and report will include:

- Wedge-tailed eagle (*A. audax*) occurrence and activity;
- Breeding activity and success, if possible;
- Structural integrity of the nest and any recommended ongoing or final actions;
- Structural integrity of supporting structure and any recommended actions;
- Surrounding vegetation for potential hazards to the nest and/or supporting structure; and
- Overall effectiveness of relocation and further recommendations.

To help prevent ignition of the pole in the event of a bushfire, a bare earth buffer of approximately 3m around the pole should be left free of any fine fuels (<6mm) and connecting vegetation. Removal of trees is not necessary in this buffer. Nonetheless, disturbance within proximity to the nest should be minimised as much as possible, particularly early in the breeding season.

REFERENCES

Biodiverse Environmental, 2024, 'Breeding Place Offset Management Plan', prepared for Corwood Qld Pty Ltd.

Green Tape Solutions, 2024, 'Species Management Program – New Bundaberg Hospital', prepared for the State of Queensland (represented by Queensland Health).

Rowe, EL and Brinsley, RF, 2018, 'Breeding productivity of the Wedge-tailed Eagle *Aquila audax* on the Fleurieu Peninsula, South Australia in 2017, *Corella*, 42:86-90, accessed at https://absa.asn.au/wp-content/uploads/2018/10/12_FINAL_V42_Pg86_90_WedgetailedEagles_ELRowe_V2.pdf.

Threatened Species Section, 2025, 'Tasmanian Wedge-tailed Eagle (*Aquila audax subsp. fleayi*): Species Management Profile for Tasmania's Threatened Species Link', accessed on 12 June 2025 at <https://www.threatenedspecieslink.tas.gov.au/Pages/Wedge-tailed-Eagle.aspx>.

Appendix C

Wedge-tailed Eagle Nest Relocation & Monitoring Report (March 2026)





Wedge-Tailed Eagle (*Aquila audax*) Nest Relocation & Monitoring Report

New Bundaberg Hospital

Report Prepared for G&H Civil Contractors

11 February – 10 March 2026



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STATEMENT OF QUALIFICATION




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Biodiverse Environmental holds a current Rehabilitation, Permit Scientific Purposes Permit and Damage Mitigation Permit under the relevant Nature Conservation (Animals) Regulation 2020.

Biodiverse Environmental and their endorsed employees can carry out:

- Spotter catcher activity under Rehabilitation Permit WA0068587 valid to 08 May 2028
- Removal and relocation of protected animals under Damage Mitigation Permit WA0068576 valid to 08 May 2028
- Taking a protected animal for scientific purposes under Scientific Purposes Permit P-SPP-100987611 valid to 03 December 2030

DOCUMENT CONTROL

Biodiverse Project Reference No.	PR1033		
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Prepared by	Sina Kankaanpaa, Environmental Scientist		13/04/2026
Reviewed by	Jessica Cooper, Ecologist		13/04/2026
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ACKNOWLEDGEMENTS

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CONTENTS

1. Introduction.....	1
1.1. Purpose.....	1
1.2. Relevant Documents	1
1.3. Suitably Qualified Persons.....	1
1.4. Site Location.....	1
2. Wedge-Tailed Eagle Nest Monitoring.....	3
3. Management Requirements.....	4
References	5

LIST OF FIGURES

Figure 1. Site location	2
Figure 2. Pair of Wedge-tailed eagles (<i>A. audax</i>) observed at the site during May 2025.....	3

1. INTRODUCTION

1.1. Purpose

This report gives details of the Wedge-tailed eagle (*Aquila audax*) nest relocation and monitoring carried out by Biodiverse Environmental for G&H Civil Contractors as part of the New Bundaberg Hospital project. The nest was translocated on the 10th of May 2025. Nest relocation and installation information is available in [the Wedge-Tailed Eagle \(*Aquila audax*\) Nest Relocation and Monitoring Report](#) prepared by Biodiverse Environmental.

This report covers Wedge-tailed eagle nest monitoring from the 11th of February to the 10th of March 2026.

1.2. Relevant Documents

The following documents were consulted in preparation of this report:

- Ecological Assessment Report (EAR) prepared by Green Tape Solutions;
- Breeding Place Offset Management Plan (BPOMP) prepared by Biodiverse Environmental; and
- PR1033-G&H-NewBundabergHospital-WTENMR-202506 prepared by Biodiverse Environmental.

1.3. Suitably Qualified Persons

The Wedge-tailed eagle (*A. audax*) nest relocation was led by Biodiverse Environmental's environmental scientist, principal ecologist and director, Liam Pratt. Liam has more than twenty [20] years' experience as an environmental scientist and ecologist, with experience in environmental planning, conservation, and management (particularly flora and fauna), within the mining, construction, and domestic industries, and holds a formal qualification in Environmental Science.

1.4. Site Location

The Site of the New Bundaberg Hospital is located south of the intersection of Eggmolese Street and Johanna Boulevard in Thabeban, formally described as Lot 23 on SP212513, and encompasses approximately 61 ha (Figure 1). Prior to approved clearing to facilitate construction of New Bundaberg Hospital, the site was mapped as remnant vegetation consistent with regional ecosystem **12.5.4** described as "*Eucalyptus latisinensis* +/- *Corymbia intermedia*, *C. trachyphloia* subsp. *trachyphloia*, *Angophora leiocarpa*, *Eucalyptus exserta* woodland on complex of remnant Tertiary surfaces and Cainozoic and Mesozoic sediments".

The site is bordered by Bundaberg Regional Airport to the west and cleared patches to the north. Remnant vegetation continues to the south, however, is disconnected from the project area by Bundaberg Ring Road immediately south of the Site.

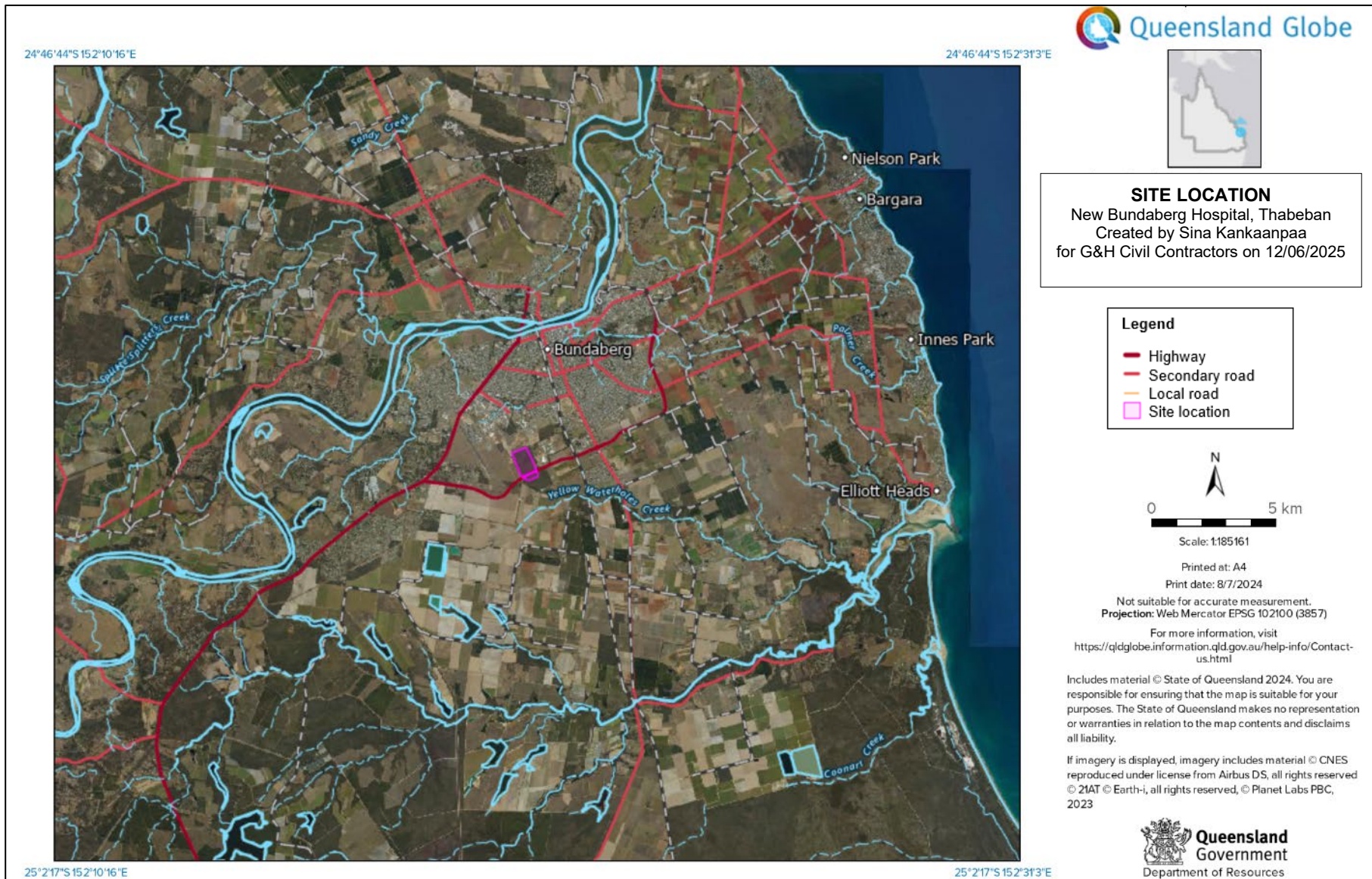


Figure 1. Site location

2. WEDGE-TAILED EAGLE NEST MONITORING

Ongoing monitoring of the relocated nest is necessary to evaluate success of relocation.

The pair of Wedge-tailed eagles (*A. audax*) were observed soaring around and occupying the area since the nest relocation during the first month (May 2025) (Figure 2); however, no Wedge-tailed eagles (*A. audax*) had been recorded on the relocated nest.

On the 26th of November 2025, the pair was observed constructing a new nest approximately 100m from the relocated nest. Wedge-tailed eagles (*A. audax*) can abandon the nest site for potentially years when a threat is perceived (TSS 2025). However, tolerance to disturbance varies based on the level of disturbance, its duration and proximity to the nest. While ongoing operational and construction works were novel disturbances, the nest was relocated to an area with similar levels and types of disturbance the Wedge-tailed eagle (*A. audax*) pair have been accustomed to, for example traffic and noise.

No activity was observed in the relocated nest.



Figure 2. Pair of Wedge-tailed eagles (*A. audax*) observed at the site during May 2025

3. MANAGEMENT REQUIREMENTS

Ongoing monitoring will occur, with a monitoring report provided monthly for this duration. If structural integrity of the nest or supporting structure is compromised, remediation options and strategies may be necessary.

Given the Wedge-tailed eagles (*A. audax*) have been observed constructing a new nest, they are not expected to occupy the relocated nest during this breeding season. The relocated nest and newly constructed nests will be surveyed and breeding activity confirmed during the twelve month/one year monitoring event, when an in-situ inspection will be conducted by an Ecologist via EWP, or UAV if necessary. All findings will be presented in an end of year detailed monitoring report. The assessment and report will include:

- Wedge-tailed eagle (*A. audax*) occurrence and activity;
- Breeding activity and success, if possible;
- Structural integrity of the nest/s and any recommended ongoing or final actions;
- Structural integrity of supporting structure and any recommended actions;
- Surrounding vegetation for potential hazards to the nest and/or supporting structure; and
- Overall effectiveness of relocation and further recommendations.

To help prevent ignition of the pole in the event of a bushfire, a bare earth buffer of approximately 3m around the pole should be left free of any fine fuels (<6mm) and connecting vegetation. Removal of trees is not necessary in this buffer.

REFERENCES

Biodiverse Environmental, 2024, 'Breeding Place Offset Management Plan', prepared for Corwood Qld Pty Ltd.

Green Tape Solutions, 2024, 'Species Management Program – New Bundaberg Hospital', prepared for the State of Queensland (represented by Queensland Health).

Rowe, EL and Brinsley, RF, 2018, 'Breeding productivity of the Wedge-tailed Eagle *Aquila audax* on the Fleurieu Peninsula, South Australia in 2017, *Corella*, 42:86-90, accessed at https://absa.asn.au/wp-content/uploads/2018/10/12_FINAL_V42_Pg86_90_WedgetailedEagles_ELRowe_V2.pdf.

Threatened Species Section, 2025, 'Tasmanian Wedge-tailed Eagle (*Aquila audax subsp. fleayi*): Species Management Profile for Tasmania's Threatened Species Link', accessed on 12 June 2025 at <https://www.threatenedspecieslink.tas.gov.au/Pages/Wedge-tailed-Eagle.aspx>.